

2009 Council Remuneration Review - Benefits

Municipality	OMERS	AD & D	Drug	Dental	Life	Value on Salary	Benefits Premium?	Estimated Actual Remuneration incl. Benefits in 2009
Springwater	Yes (contributions matched 50/50)	Yes	Yes	Yes	Yes \$10,000	23% (est.)	Paid 100% by Employer	Mayor: \$38,799 D. Mayor: \$29,627 Councillor: \$23,500
Clearview	No	No	No	No	No	n/a	n/a	Mayor: \$34,830 D. Mayor: \$27,525 Councillor: \$21,830 23% Benefits added for comparison
Essa	No	Yes	Yes	Yes	Yes \$10,000	20% (est.)	Paid 100% by Employer	Mayor: \$37,267+\$1,000 mileage D. Mayor: \$27,855+\$1,000 mileage Councillor: \$22,917+\$1,000 mileage
Oro-Medonte	Yes	Yes	Yes	Yes	Yes \$15,000	23% (est.)	Paid 100% by Employer	Mayor: \$41,370 D. Mayor: \$30,739 Councillor: \$24,350
Ramara	No	Yes	Yes	Yes	Yes \$25,000	15% (est.)	Paid 50% dental 100%EHC & Life by Employer	Mayor: \$33,115 D. Mayor: \$27,210 Councillor: \$20,930
Severn	No	Yes	Yes	Yes	Yes \$20,000	20% (est.)	Paid 100% by Employer	Mayor: \$26,659 D. Mayor: \$20,528 Councillor: \$17,125
Tay	No	No	No	No	No	n/a	n/a	Mayor: \$23,156 D. Mayor: \$16,781 Councillor: \$13,684
Tiny	No	Yes	Yes	Yes	Yes \$10,000	20% (est.)	Paid 100% by Employer	Mayor: \$36,571 D. Mayor: \$27,429 Councillor: \$23,770
Municipality								
Bradford Wes-Gwillimbury	No	No	Optional	Optional	Yes \$10,000	10% (est.)	Paid 50% by Employer	Mayor: \$35,313 D. Mayor: \$23,458 Councillor: \$17,978
Collingwood	No	No	Yes	Yes	No	17% (est.)	Paid 100% by Employer	Mayor: \$36,625 D. Mayor: \$22,377 Councillor: \$21,026
Midland	No	Yes	No	No	Yes \$20,000	5% (est.)	Paid 100% by Employer	Mayor: \$45,672 D. Mayor: \$30,665 Councillor: \$20,878 23% Benefits added for comparison
New Tecumseth	Yes	Yes \$35,000	Yes	Yes	Yes \$35,000	23% (est.)	Paid 100% by Employer	Mayor: \$49,580+\$600 allce/mileage rate D. Mayor: \$40,364+\$600 allce/mileage rate Councillor: \$31,722+\$600 allce/mileage rate incl benefits or pay in lieu of benefits
Wasaga Beach	No	Yes	Yes	Yes	Yes	20% (est.)	Paid 100% by Employer	Mayor: \$37,015 D. Mayor: \$25,760 Councillor: \$21,480
Municipality								
Smith-Ennismore- Lakefield	No	No	Yes	Yes	No	17% (est.)	Paid 50% by Employer	Mayor: \$32,681+\$1,400 mileage D. Mayor: \$20,815+\$1,400 mileage Councillor: \$17,718+\$700 mileage