

Students, Recreation, Parks and Facilities

Competition Number: 2022-11

Summer Student Position

The Township of Springwater, located in the heart of Simcoe County, is a mixed urban/rural municipality with growing urban settlements and a prosperous agricultural sector. The municipality is currently recruiting summer students for its Recreation, Parks and Facilities Department under the Infrastructure & Operational Services Division.

Position Responsibilities

The usual responsibilities of the position are:

- Assisting and supporting staff with day-to-day maintenance and duties at Township facilities and parks including sports fields and turf maintenance;
- Performing ground maintenance tasks such as mowing grass, trimming, and planting of flowers;
- Performing splash pad maintenance and undertaking splash pad readings;
- Performing safe operation, care and maintenance of assigned tools, equipment and vehicles such as tractors, riding mowers, utility vehicles, pickup trucks, string trimmers, roto tillers, blowers and a variety of hand tools;
- General labour duties including hand shoveling, raking, etc.;
- Picking up garbage, debris and litter from parks, parking lots, etc.;
- Communicating courteously with the general public and where necessary and referring their inquires to a full-time staff;
- Performing all duties in accordance with the Occupational Health and Safety Act, regulations, and Township policies and procedures; and
- Performing other duties as assigned.

Qualifications and Experience

- All applicants must provide confirmation of post-secondary full time student status in current academic year and/or acceptance into full time studies in September 2022.
- Ability to understand and carry out verbal and written instructions.
- Good interpersonal skills and the ability to deal with staff and the public in an effective and courteous manner.
- Any related experience in sports field, turf maintenance or parks operations is considered an asset.
- Ability and willingness to work in varying climate conditions.
- Willingness to work a 40-hour work week and ability to work shifts and take on additional workload as required.

- A valid and unrestricted Ontario Driver's Licence Class G2 required (Ontario Driver's Licence Class G preferred) with a driving record that demonstrates responsible and safe driving behaviour. Successful applicants will be required to provide the Township with a copy of their drivers' licence and submit a driver's abstract to verify a driving record in good standing as a condition of employment.
- Successful candidates must abide by Ontario Health & Safety Legislation and follow Township Health and Safety Policies, COVID-19 Protocols and Public Health Guidelines. Successful candidates will be required to provide their own CSA approved safety boots to be worn daily.

Rate of Pay

The rate of pay is \$15.26 per hour (2021 rate) plus statutory holidays and vacation pay as per the Employment Standards Act.

Hours of Work

This position will work 40 hours per week including weekends and must be available to work exclusively from May to Labour Day.

How to Apply

Apply online by visiting www.springwater.ca/careers and click on **Apply Now** to submit your cover letter and resume for Competition Number 2022-11.

Closing Date: Ongoing until positions are filled.

Note: Applications that are not submitted online will not be considered. All applicants must provide a valid email address for communication purposes. Written correspondence pertaining to this recruitment may be sent to the email address provided. Applicants are responsible for ensuring that they check their email regularly. Personal information is collected under the authority of the *Municipal Act* and is used to determine eligibility for potential employment.

All summer student positions are subject to Council approval and contingent on funding. Contract dates are subject to change due to provincial and municipal health and safety regulations in place at the time and employment will be conditional on COVID-19 restrictions and guidelines.

Important: As a condition of hire, all new employees will be required to comply the Township's mandatory COVID-19 Vaccination Policy that is in effect.

The Township thanks all applicants for their interest. Only those candidates selected for an interview will be contacted.

Accessible Accommodations

As an inclusive employer, we are committed to providing a fully accessible recruitment process. Please contact us at any time during the recruitment process and let us know what accessible supports you may need.