

## Volunteer Firefighters

**Competition Number: 2022-51**

### **On Call Position**

The Township of Springwater, located in the heart of Simcoe County, is a mixed urban/rural municipality with growing urban settlements and a prosperous agricultural sector. The municipality is currently recruiting Volunteer Firefighters for Springwater Fire & Emergency Services

### **Position Responsibilities**

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This position involves strenuous work, often for prolonged periods, requiring stamina, endurance, heavy concentration, pushing, pulling, lifting heavy weights (often overhead), bending, stretching, walking and crawling. The role requires excellent manual dexterity. The Employer classifies such physical demands as 'very heavy'.

Reporting to a Captain of the Springwater Fire & Emergency Services, this position:

- Responds in all types of weather and other less-than-ideal conditions to fire, rescue, hazardous materials emergencies, medical emergencies, motor vehicle accidents and other emergencies as assigned;
- Enters burning or contaminated buildings, structures and other areas to stabilize or control emergencies and/or perform rescues;
- Renders first aid, performs CPR and applies semi-automatic defibrillation to persons requiring these services;
- Must be able to lift various medical supplies, victims of unknown weight, tools, hoses, fire extinguishers and various firefighting equipment as required;
- Drives fire apparatus as assigned;
- Performs clean-up of site, firefighting apparatus and equipment as well as areas of the fire station;
- Assists in salvage operations, fire prevention inspections, public education activities and other fire department programs, where required;
- Attends regular training sessions to practice existing and new firefighting skills, rescue methods, fire prevention or other specialized procedures;
- Attends court as needed;
- Conducts station tours and participates in public relations projects involving visits and demonstrations, fire equipment, apparatus and techniques;
- Performs other related duties as required.

### **Qualifications and Experience**

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#### **Required Qualifications:**

- Completion of a Secondary School Diploma or equivalent

- A Valid Class G driver's license in good standing with a satisfactory driving record and candidates must be able to obtain a valid DZ driver's license within 12 months of date of hire
- Candidates must pass a Physical Agility Test encompassing various firefighting tasks prior to being hired
- Candidates must be able to pass a Criminal Record Check with a Vulnerable Sector Check that is acceptable to the Township of Springwater before commencement of this position.

**Preferred Qualifications/Experience:**

- Past volunteer firefighting experience would be an asset
- NFPA 1001 Firefighter I and/or II
- NFPA 1002 Driver/Operator – Pumper
- NFPA 472 or 1072 Hazardous Materials Awareness, Operations with Mission Specific Competencies preferred
- Preference will be provided to Springwater residents and applicants within close proximity to a Springwater Fire Station

**Rate of Pay**

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The Township of Springwater provides compensation for training, attendance at calls, and duty roster for all Volunteer Firefighters.

**Hours of Work**

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Once recruit training has been successfully completed, our Volunteer Firefighters respond to an assigned station for emergency response, complete duty roster as assigned, attend training to learn new skills and maintain competencies in existing skills.

Volunteer Firefighters must meet minimum attendance requirements. The frequency of calls and duration of work will vary considerably from day to day and from station to station. The Volunteer Firefighter must, however, be prepared at all times for the most demanding of situations, as they may arise at any moment.

**How to Apply**

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Apply online by visiting [www.springwater.ca/careers](http://www.springwater.ca/careers) and click on **Apply Now** to submit your cover letter and resume for Competition Number 2022-51.

**Closing Date:** August 31, 2022

**Note:** Applications that are not submitted online will not be considered. All applicants must provide a valid email address for communication purposes. Written correspondence pertaining to this recruitment may be sent to the email address provided. Applicants are responsible for ensuring that they check their email regularly.

Personal information is collected under the authority of the *Municipal Act* and is used to determine eligibility for potential employment.

**Important:** As a condition of hire, all new employees will be required to comply the Township's mandatory COVID-19 Vaccination Policy that is in effect.

The Township thanks all applicants for their interest. Only those candidates selected for an interview will be contacted.

### **Accessible Accommodations**

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As an inclusive employer, we are committed to providing a fully accessible recruitment process. Please contact us at any time during the recruitment process and let us know what accessible supports you may need.

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