

---

## Employment Opportunity Available

### Truck Driver / Labourer 12 Month Contract Position

The Township of Springwater, located in the heart of Simcoe County, is a mixed urban/rural municipality with growing urban settlements and a prosperous agricultural sector. The Township is seeking a highly motivated, team oriented individual for the position of **12 month Contract Truck Driver / Labourer**.

As part of the Public Works Department and reporting to the Roads Supervisor, the **Truck Driver / Labourer** will:

- Operate heavy trucks equipped with construction and winter control equipment, heavy loaders, tractors and rollers.
- Maintain accurate timesheet material haul records and hours of work logs in accordance with municipal policy and provincial legislation.
- Perform regular safety inspections of all operated equipment and ensure departmental equipment is kept in good working order.
- Assist work crews with construction / maintenance tasks.
- Assist work crews in a winter road maintenance work environment.
- Carry out other duties and responsibilities as assigned.

### Qualifications and Experience

- Minimum of 2-5 years related work experience, preferably in a public works operation.
- Completion of Secondary School Diploma, certificate in heavy truck operation or an equivalent combination of education and experience.
- Excellent knowledge of and experience with the operation of heavy trucks and equipment.
- Ability to carry out manual labour requiring physical dexterity for construction and maintenance efforts of the department in all weather conditions.
- Ability to operate and maintain a variety of manual and power equipment.
- Knowledge of the Occupational Health and Safety Act and safety procedures.
- Good interpersonal, public relations, oral communication, time management and record-keeping skills are required.
- Proficient with the use of computers including email, internet and Microsoft Excel and programs for data entry is an asset.
- Knowledge of and demonstrated understanding of the Township's core values of accountability, continuous improvement, ethics & integrity, recognition and teamwork.

- Ability to work occasional hours beyond the normal work week, including evenings and weekends and ability to work on a rotational basis or be on call.
- A Valid Class DZ driver's licence in good standing with a satisfactory driving record.

**Salary range:** The Township of Springwater offers a competitive salary for this position. Level 2 - \$24.45 - \$27.56 per hour (2019 rate) based on a 40 hour work week.

**Note:** All applicants are encouraged to provide a valid email address for communication purposes. Written correspondence pertaining to this recruitment may be sent to the email address provided. Applicants are responsible for ensuring that they check their email regularly.

Resumes will be accepted until **12:00 noon** on **Friday, May 24, 2019**. Resumes can be mailed, dropped off or emailed to the following:

**Truck Driver / Labourer Competition**

Attn: Jennifer Marchand  
Manager of Human Resources  
Township of Springwater  
2231 Nursery Rd.  
Minesing, ON L9X 1A8  
[recruitment@springwater.ca](mailto:recruitment@springwater.ca)

The Township thanks all applicants for their interest. Only those candidates selected for an interview will be contacted. Personal information is collected under the authority of the *Municipal Act* and is used to determine eligibility for potential employment.

Please contact the municipality for availability of accommodations for applicants with a disability.