
Mayoral Decision

MD-2025-001

To direct People & Talent of the Township of Springwater to implement the Mayor's powers as they relate to the appointment of the Interim Chief Administrative Officer and other organizational structure decisions for the Township

Whereas the Mayor has the authority to make certain decisions under Part VI. 1 (Special Powers and Duties of Head of Council) of the Municipal Act, 2001 ("Act"); and

Whereas Section 284.3 and 284.4 (Directions to Municipal Employees), the Mayor is assigned the power to direct staff in writing; and,

Whereas Section 284.5 (Powers re: Chief Administrative Officer), the powers of a municipality as it relates to the Chief Administrative Officer are assigned to the Mayor; and,

Whereas Section 284.6 (Organizational Structure, including Employment Matters), the Mayor is assigned the power to determine the organizational structure of the municipality which includes the power to hire, dismiss or exercise any other prescribed employment powers with respect to the head of any division or the head of any other part of the organizational structure; and,

I, Jennifer Coughlin, Mayor of the Township of Springwater, decide as follows:

1. To accept the resignation of the Interim Chief Administrative Officer effective immediately.
2. To appoint Renee Ainsworth, as the full-time, permanent Deputy Chief Administrative Officer/Director of Corporate Services effective June 3, 2025.
3. To appoint Renee Ainsworth as Interim Chief Administrative Officer until the recruitment process is completed.
4. To appoint Chris Russell, as the full-time, permanent Director of Planning & Development of the Township effective immediately.
5. To direct People and Talent to carry out such actions and execute such documents as may be necessary to fully implement Section 1 - 4.

This mayoral decision shall come into effect this 14th day of May, 2025.

Original Signed By

Jennifer Coughlin,
Mayor