

Huronia West O.P.P. Detachment Board Agenda

June 23, 2026

04:00 PM

Council Chambers

This meeting is being held using a hybrid in-person format where members of the Board and staff are attending virtually or in-person at the Township of Clearview Council Chambers located at 217 Gideon Street, Stayner, ON.

All information including opinions, presentations, reports, documentation, etc. that are provided at a public or open meeting are considered a public record.

Reference Documents

- [Community Safety and Well-Being Plan 2025-2029](#)
- [Huronia West OPP Local Action Plan](#)
- [Community Safety and Policing Act](#)

1. Call to Order

2. Closed Session

Recommendation:

Be It Resolved that the next portion of the meeting be closed to the public in accordance with s. 44 of the Community Safety and Policing Act:

2(b) personal matters about an identifiable individual, including members of the police service or any other employees of the board;

2(d) labour relations or employee negotiations

Topic for Discussion: Detachment Commander Updates

2.1 Approval of Agenda

2.2 Declarations of Interest

2.3 Approval of Closed Session Minutes

2.4 Detachment Commander Report

2.5 Identification of Items to Arise into Open Session

2.6 Resolution to Reconvene into Open Session

3. Declaration of Interest

4. Approval of Minutes from Previous Meeting(s)

Page 5

Recommendation:

Be It Resolved that the Huronia West OPP Detachment Board hereby approves the Minutes of the April 28, 2026, meeting as presented

5. Deputations/Presentations

No items.

6. Detachment Commander Report

6.1 Monthly Report

Page 9

Recommendation:

Be It Resolved that the Huronia West O.P.P. Detachment Board hereby receives the Detachment Commander Report, for information.

7. Correspondence

7.1 Wasaga Beach Accessibility Advisory Committee - Bicycle Awareness Campaign

Page 21

Recommendation:

Be It Resolved that the Huronia West O.P.P. Board hereby approve working collaboratively with the Wasaga Beach Accessibility Advisory Committee, for the purposes of a Bicycle Awareness Campaign.

7.2 Support Resolution - Traffic Calming & Speeding Mitigation Techniques

Page 22

Recommendation:

Whereas history demonstrates that speeding and public safety concerns are increasing across Ontario;

Whereas the Provincial government has shown interest and allocated financial resources to certain municipalities to implement alternative measures to photo radar, reaffirming its ongoing commitment to addressing public safety issues;

Whereas the commitment currently applies only to municipalities utilizing photo radar as a deterrent;

And Whereas such funding support would assist municipalities with limited financial resources in protecting their citizens - especially seniors and school-aged children; Now Therefore, Be It Resolved that the Huronia West O.P.P. Detachment Board respectfully request that Council for the Township of Clearview, Town of Wasaga Beach and Township of Springwater advocate that the province expand its stated interest and financial commitment to include all municipalities in Ontario, adopting a province-wide approach to public safety and thereby ensuring the well-being of all Ontarians;

And That should the aforementioned Councils support this resolution, this resolution will be sent to the following:

- Premier Doug Ford
- Minister of Transportation
- Minister of Finance
- MPP Brian Saunderson
- AMO
- ROMA
- All Ontario Police Service Board
- And all 444 Municipalities in Ontario

7.3 Inspectorate of Policing - Inspector for Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Page 26

8. Reports and Items for Consideration

8.1 2025 Annual Report Page 30

Recommendation:

Be It Resolved that the Huronia West O.P.P. Detachment Board hereby receive the 2025 Annual Reports, for information, and;

1. That the Huronia West O.P.P. Detachment Board approve the 2025 Annual Report, as presented, and;
2. That the 2025 Annual Report be forwarded to the Clerks Departments and presented to the Council of the Township of Clearview, Town of Wasaga Beach and the Township of Springwater.

8.2 2026 PGO Spring Conference Follow Up Page 65

Recommendation:

Be It Resolved that the Huronia West O.P.P. Detachment Board hereby receive the report 2026 PGO Spring Conference Follow Up, dated June 23, 2026, for information.

Recommendation:

Be It Resolved that the Huronia West O.P.P. Detachment Board hereby receive the Detachment Commander Performance Standard Operating Procedure; and,

1. Acknowledge that due to time constraints, the Board did not perform an Initial Review of the Evaluation Feedback Outline or set feedback criteria; and,
2. The Board shall perform a Mid-Year Evaluation and meet in Closed Session to discuss the Feedback Form and set evaluation criteria based on the Detachment Action Plan Commitments; and,
3. The Board will discuss the evaluation with the Detachment Commander in Closed Session at the August 25, 2026, Meeting.

9. By-laws

No items.

10. Motion to Adjourn

Recommendation:

Be It Resolved that the Huronia West O.P.P. Detachment Board Meeting hereby be adjourned at _____ p.m.

Huronia West O.P.P. Detachment Board Minutes

The Huronia West O.P.P. Detachment Board met in-person at Council Chambers at 217 Gideon Street on April 28, 2026 at 04:00 PM.

Those in attendance were:

Members: Mayor Douglas Measures
Councillor Marty Beelen
Bill Plewes
Brian Smith
Dan Trafford
George Cabral
Phil Fisher
Sasha-Rose Dileo

Regrets: Paul Kellachan

Others: Emma Coleman, Township of Clearview Deputy Clerk
Alicia McCracken, Huronia West OPP Detachment Commander
Rachel Orth, Huronia West OPP Detachment Administration

1. Call to Order

Chair Smith called the meeting to order at 4:00 p.m.

2. Closed Session

Moved by Douglas Measures

Seconded by Sasha-Rose Dileo

Be It Resolved that the next portion of the meeting be closed to the public in accordance with s. 44 of the Community Safety and Policing Act:

2(b) personal matters about an identifiable individual, including members of the police service or any other employees of the board;

2(d) labour relations or employee negotiations.

Topic for Discussion: Detachment Commander Updates

Motion Carried**2.1 Approval of Agenda****2.2 Declarations of Interest****2.3 Approval of Closed Session Minutes****2.4 Detachment Commander Update****2.5 Identification of Items to Arise into Open Session****2.6 Resolution to Reconvene into Open Session****3. Declaration of Interest**

None.

4. Approval of Minutes from Previous Meeting(s)

Moved by Bill Plewes

Seconded by Phil Fisher

Be It Resolved that the Huronia West OPP Detachment Board hereby approves the Minutes of the December 11, 2025 and the February 24, 2026, meetings, as presented

Motion Carried**5. Deputations/Presentations**

No items.

6. Detachment Commander Report

The Detachment Commander, Insp. Alicia McCracken, provided an update on the detachment's occurrences, the offender management apprehension program, traffic initiatives, community safety and engagement, and staff training updates.

The Board shared comments around traffic visibility and area based patrol, and community engagement.

The Detachment Commander shared information on grant partnership that municipalities are eligible to apply for to support policing.

Moved by Sasha-Rose Dileo

Seconded by Phil Fisher

Be It Resolved that the Huronia West O.P.P. Detachment Board hereby receives the

Detachment Commander Report for information.

Motion Carried

7. Correspondence

7.1 Provincial Bail Notification Program

8. Reports and Items for Consideration

8.1 2025 Annual Report

The Board discussed the reporting requirements of the Annual Report and the topics they would like to see reflected in the report.

Moved by Marty Beelen

Seconded by Dan Trafford

Be It Resolved that the Huronia West O.P.P. Detachment Board hereby approve the creation of a draft 2025 Annual Report with circulation for member review by May 15, 2026, with comments received by members by June 1, 2026 and final Board approve at the June 23, 2026, meeting.

Motion Carried

9. By-laws

No items.

***10. New Business**

Marty Beelen, Bill Plewes and Emma Coleman will be attending the OAPSB (now PGO) conference representing the Huronia West O.P.P. Board. Marty asked the Board if they have any topics they would like more information on. Insp. Alicia McCracken advised she will also be in attendance.

The Board discussed the Bring-Your-Own-Alcohol event licensing change and discussed how this may effect policing. Insp. Alicia McCracken shared that she has been involved in proactive meetings with Wasaga Beach Provincial Park staff, and advised they are adequately staffed.

11. Motion to Adjourn

Moved by George Cabral

Seconded by Dan Trafford

Be It Resolved that the Huronia West O.P.P. Detachment Board Meeting adjourn at 5:30 p.m.

Motion Carried

Mayor Brian Smith, Chair

Emma Coleman, Deputy Clerk

Huronian West OPP Detachment Board

Huronian West OPP Detachment

**Serving the Town of Wasaga Beach and Springwater and
Clearview Townships**



April – May 2026

- 1- Communications
 - Police Governance Ontario Conference Report
 - Monthly Highlight(s)
- 2- Speeding & Traffic Safety
 - Focused Patrols, Marine Plan 2026
 - Impaired, Offences & R.I.D.E.
- 3- Community Safety
 - Canada Road Safety Week
 - Community Engagement
 - Mental Health Calls
 - Calls for Service

Police Governance Ontario Conference Report

- Updated format to Police Services Board Report and content.
- 2027 there will be a new Detachment Commander Performance Feedback Form.
- Governance vs. Operations
 - Different roles. Shared purpose. Safer Communities.



Monthly Occurrence Highlights

“Traffic Stop Leads to Drug Seizure”



Two people are facing drug trafficking charges after a late-night single-vehicle collision on May 10, 2026, in Springwater Township. The investigation led to the arrest of both occupants and the seizure of suspected cocaine and opioids. Charges include possession and trafficking of Schedule I substances.



On May 15, 2026, a driver of a white pickup truck failed to stop for Huronia West OPP officers on Highway 26. A spike belt was used and caused damage to the vehicle, which was later found in a parking lot on Bayfield Street in Barrie. Huronia West members, in cooperation with Barrie Police Service, arrested the driver and charged him with various offences.

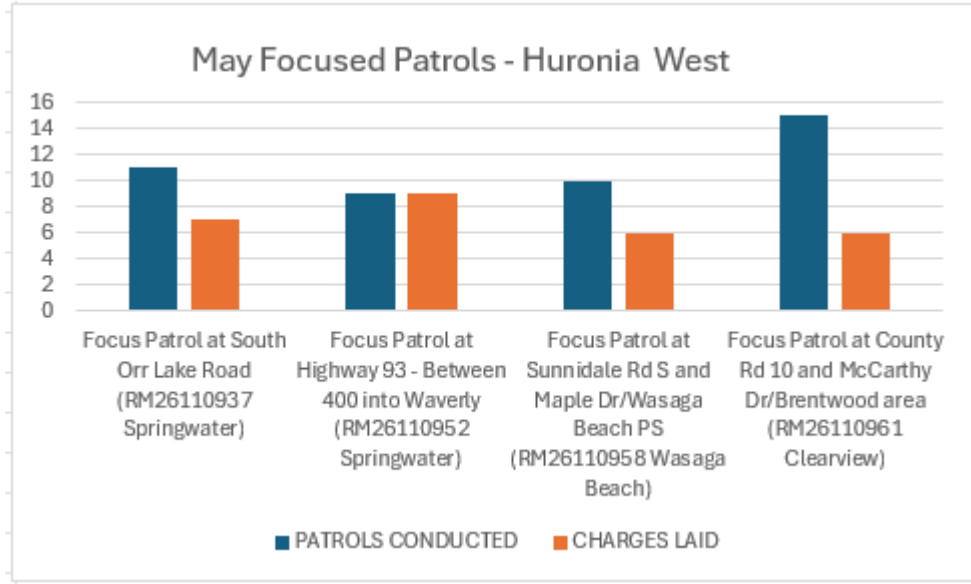
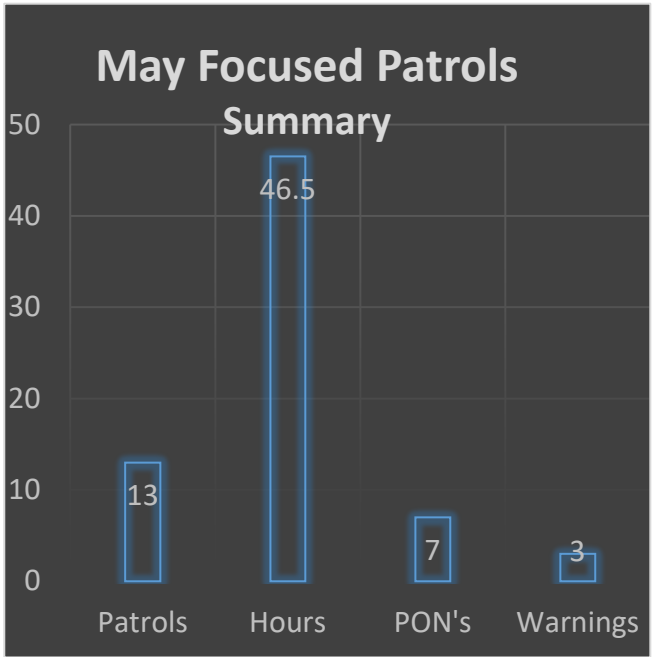


Focused Patrols

In the month of May, 4 focused patrols were created by Huronia West OPP.



Summary:
13 Patrols
46.5 hours
7 PON's
3 Warnings



Marine Plan 2026

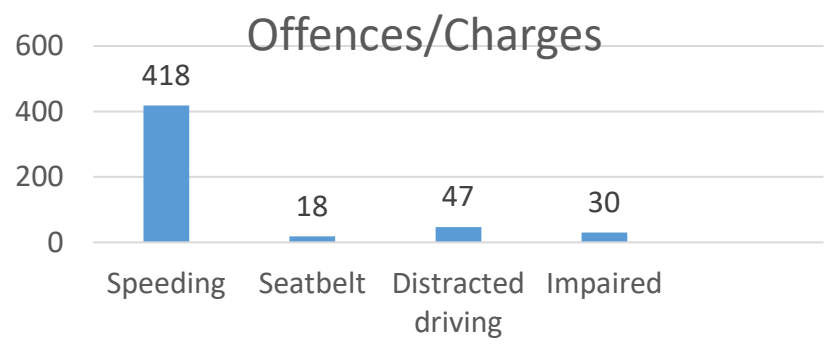
- Partnering with Collingwood OPP Detachment.
- Marine hours scheduled for every weekend for June and September. Daily patrols throughout July and August.
- Key patrol locations identified by leveraging historical analytics.
 - 1) Nottawasaga River
 - 2) Georgian Bay – Beach Areas 1&2, 5&6
 - 3) Orr Lake



Item 6.1



Impaired, Offences, R.I.D.E.



Overview

- 418 Speeding offences
- 18 Seatbelt offences
- 47 Distracted Driving offences

In April and May, Huronia West OPP issued 30 Impaired charges.

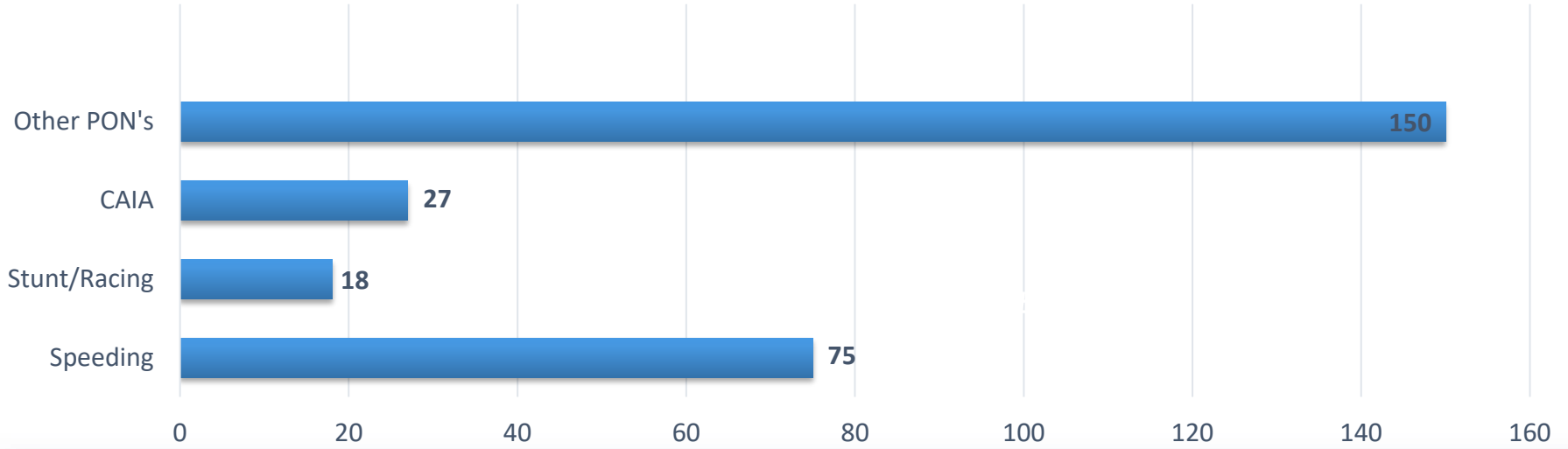
Reduce Impaired Driving Everywhere (R.I.D.E.)

- 135 R.I.D.E.'s conducted
- Over 1200 MV's checked
- 12 PONs
- 4 Warnings
- 13 ASD Tests
- 7 Impaired drivers as a result of a R.I.D.E.



Canada Road Safety Week

May 1-7, 2026



Huronia West Detachment Results



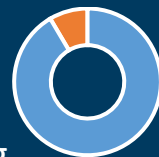
291 Total Charges



Speeding



Stunt/Racing



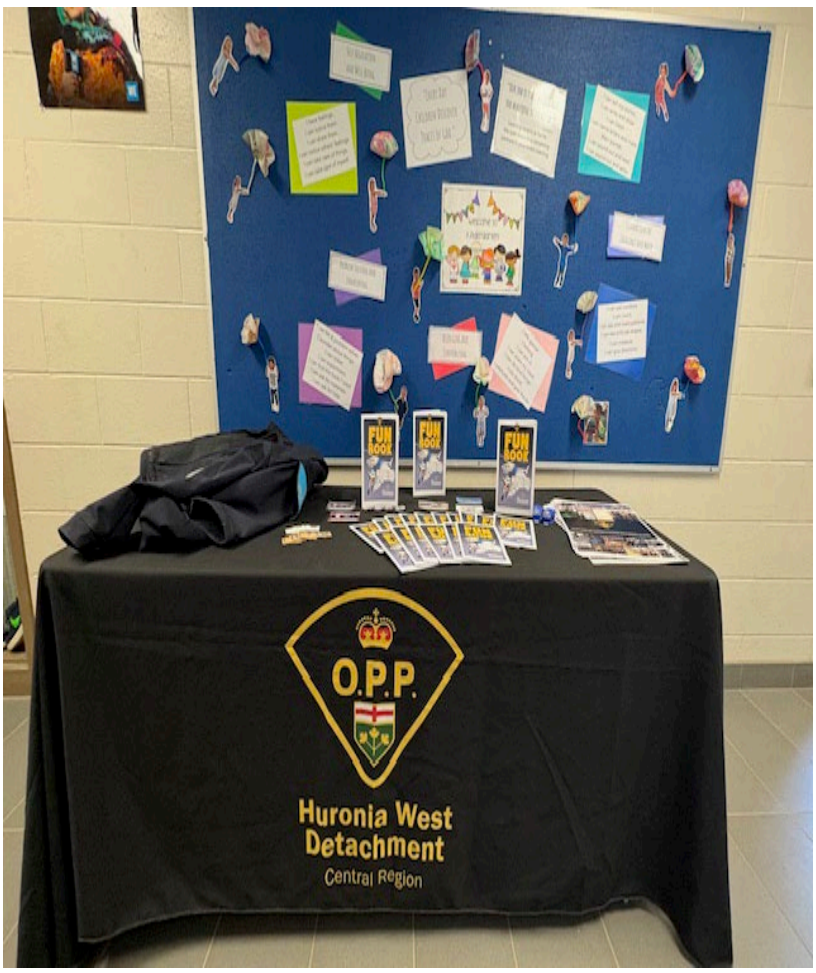
CAIA



Other PON's



Community Engagement



Huronia West's Community Engagement Officer has attended numerous community events throughout the month of May including:

- Bike Rodeo held at local Elementary schools to promote bicycle safety.
- Kindergarten registration night.
- Lockdown drill at Minesing Elementary School.
- National Accessibility Week flag raising.



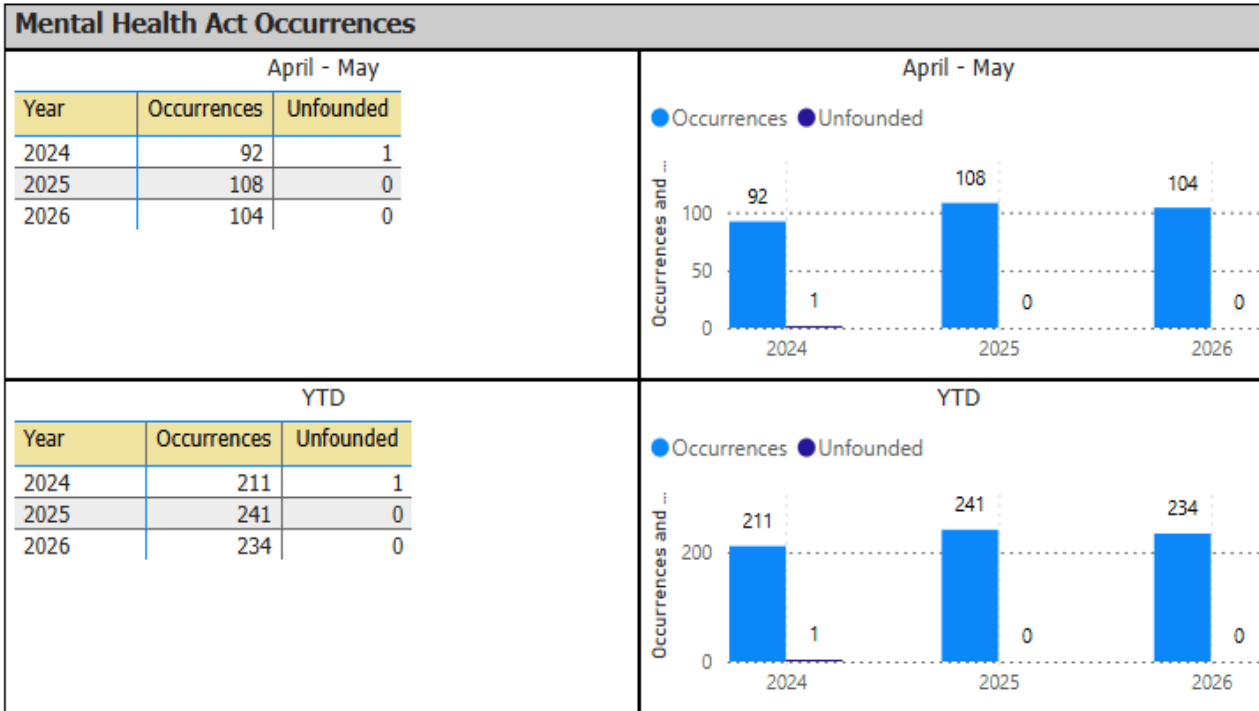
Cadet Meek attended the Midhurst Meet-Up for an end of year school BBQ.



Mental Health Calls



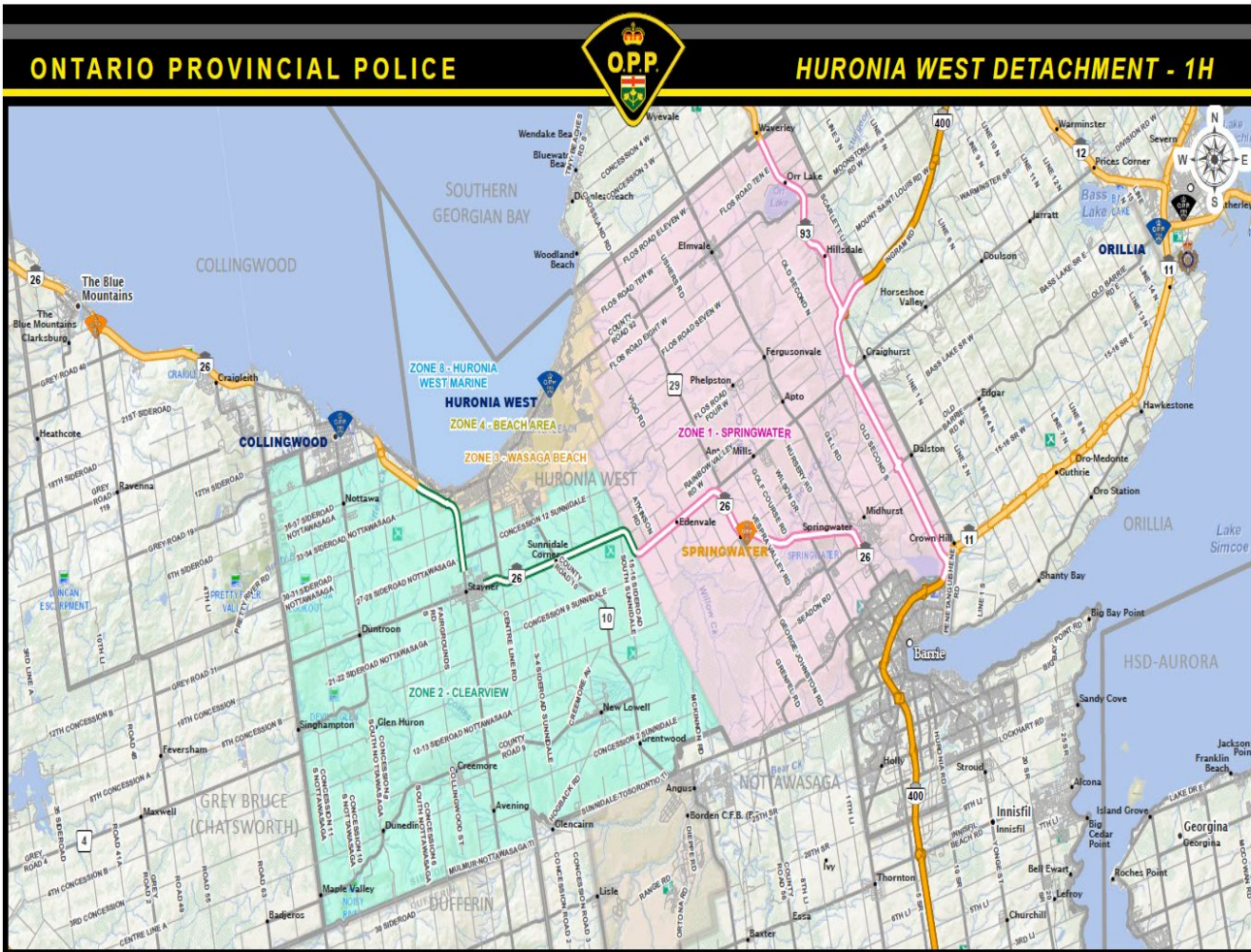
OPP Detachment Board Report
Records Management System
April - May 2026



Between April and May 2026, MCRT was able to engage 79 of the 104 Mental Health CFS. This represents a 76% engagement rate.



Calls For Service



In the months of April and May, Huronia West OPP Detachment received 1474 Calls for Service.



Thank You





30 Lewis Street, Wasaga Beach
Ontario, Canada L9Z 1A1

Tel (705) 429-3844
Fax (705) 429-6732

May 19, 2026

Huronian West OPP Detachment Board
30 Lewis Street
Wasaga Beach, Ontario
L9Z 1A1

Attention: Chair Brian Smith

Dear Chair:

Re: Request for Bicycle Awareness Campaign

Warmer weather encourages pedestrians, including people with disabilities, and cyclists to actively participate in outdoor activities. Challenges arise however, when people with disabilities such as mobility, visual or hearing and cyclists are both using sidewalks as a path of travel.

Depending on the disability, a person with visual impairment may not be able to detect a cyclist approaching from either in front or behind and in some cases the bicycle may blend into the surrounding background. A person with a hearing disability may not detect a bicycle coming from behind and a person with a mobility disability may not be able to move in time to accommodate the cyclist.

The Accessibility Advisory Committee for the Town of Wasaga Beach is respectfully requesting the assistance of the Huronia West OPP Detachment Board to engage a Bicycle Awareness Campaign within the Huronia West catchment area educating members of the public on bicycle safety and rules of the road under the Ontario Highway Traffic Act and encouraging cyclists to respect those including persons with disabilities using the sidewalks.

Sincerely yours,

Chair
Kerri Montgomery
Wasaga Beach Accessibility Advisory Committee

Village of Merrickville Wolford

317 Brock Street W PO Box 340
Merrickville, ON K0G 1N0
T: 613-269-4791
W: Merrickville-wolford.ca

May 26, 2026

Re: OPP Detachment Board Resolution of Support - Traffic Calming & Speeding Mitigation Techniques

Please be advised that the Council of the Corporation of the Village of Merrickville-Wolford, at its Regular Meeting on May 25, 2026, passed the following motion pertaining to the OPP Detachment Board Resolution of Support - Traffic Calming & Speeding Mitigation Techniques:

Resolution #: R-24-05-25-26
Moved by: Councillor Maitland
Seconded by: Councillor Ireland

THAT the Council of the Corporation of the Village of Merrickville-Wolford receive for information the resolution from the Municipality of North Grenville, Merrickville-Wolford Village OPP Detachment Board dated May 7, 2026 regarding traffic calming and speeding mitigation techniques;

AND THAT Council endorse and support the resolution from the OPP Detachment Board and direct staff to circulate the resolution of support to Premier Doug Ford, the Minister of Transportation, the Minister of Finance, MPP Steve Clark, AMO, ROMA, all Ontario Police Service Boards, and all 444 Municipalities in Ontario.

Carried.

If you have any questions regarding the above resolution, please do not hesitate to contact me by email at clerk@merrickville-wolford.ca.

Thank you.



Julia McCaugherty-Jansman
Clerk



May 7, 2026

Traffic Calming/Speeding Mitigation Techniques

The North Grenville, Merrickville-Wolford Village OPP Detachment Board, at its Meeting on May 7, 2026, passed the following motion with the request for municipal support:

Moved by: Ian Fraser

Seconded by: Jim Goodman

WHEREAS history demonstrates that speeding and public safety concerns are increasing across Ontario;

WHEREAS the Provincial government has shown interest and allocated financial resources to certain municipalities to implement alternative measures to photo radar, reaffirming its ongoing commitment to addressing public safety issues;

WHEREAS this commitment currently applies only to municipalities utilizing photo radar as a deterrent;

AND WHEREAS such funding support would assist municipalities with limited financial resources in protecting their citizens - especially seniors and school-aged children.

NOW THEREFORE BE IT RESOLVED that the Grenville 1 OPP Detachment Board respectfully request North Grenville and Merrickville-Wolford Councils advocate that the province expand its stated interest and financial commitment to include all municipalities in Ontario, adopting a province-wide approach to public safety and thereby ensuring the well-being of all Ontarians;

AND THAT this resolution be sent to the following:

Premier Doug Ford

Minister of Transportation

Minister of Finance

MPP Steve Clark

AMO

ROMA

All Ontario Police Service Boards

And all 444 Municipalities in Ontario

Carried.

May, 27, 2026

Re: OPP Detachment Board Resolution of Support - Traffic Calming and Speeding Mitigation Techniques

Please be advised that the Council of the Municipality of North Grenville, at its Regular Meeting on May 26, 2026, passed the following motion pertaining to the OPP Detachment Board Resolution of Support - Traffic Calming and Speeding Mitigation Techniques:

Resolution #: C-2026-215

Moved By: Deputy Mayor John Barclay

Seconded by: Councillor Deb Wilson

THAT Council accept the OPP Board Resolution - Traffic Calming/Speeding Mitigation Techniques as information as submitted and circulated.

FURTHER THAT Council consider the request to support the OPP Board resolution as attached.

Carried.

If you have any questions regarding the above resolution, please do not hesitate to contact me by e-mail at clerk@northgrenville.on.ca.

Thank you,

A handwritten signature in black ink that reads "Lindsey Lee".

Lindsey Lee
Municipal Clerk



May 7, 2026

Traffic Calming/Speeding Mitigation Techniques

The North Grenville, Merrickville-Wolford Village OPP Detachment Board, at its Meeting on May 7, 2026, passed the following motion with the request for municipal support:

Moved by: Ian Fraser

Seconded by: Jim Goodman

WHEREAS history demonstrates that speeding and public safety concerns are increasing across Ontario;

WHEREAS the Provincial government has shown interest and allocated financial resources to certain municipalities to implement alternative measures to photo radar, reaffirming its ongoing commitment to addressing public safety issues;

WHEREAS this commitment currently applies only to municipalities utilizing photo radar as a deterrent;

AND WHEREAS such funding support would assist municipalities with limited financial resources in protecting their citizens - especially seniors and school-aged children.

NOW THEREFORE BE IT RESOLVED that the Grenville 1 OPP Detachment Board respectfully request North Grenville and Merrickville-Wolford Councils advocate that the province expand its stated interest and financial commitment to include all municipalities in Ontario, adopting a province-wide approach to public safety and thereby ensuring the well-being of all Ontarians;

AND THAT this resolution be sent to the following:

Premier Doug Ford

Minister of Transportation

Minister of Finance

MPP Steve Clark

AMO

ROMA

All Ontario Police Service Boards

And all 444 Municipalities in Ontario

Carried.

Make a complaint

[← Home](#)

Ontario’s Inspector General of Policing Appoints Inspector for Province-Wide Inspection on Police Integrity and Anti-Corruption Practices

Thu, 04/23/2026 - 12:00

Share



Appointment of the Honourable William Hourigan and establishment of Inspector General’s Terms of Reference for first-of-its-kind sector-wide inspection

Toronto, ON (April 23, 2026) — Ontario’s Inspector General of Policing, Ryan Teschner, today announced the appointment of the Honourable William Hourigan as the external inspector for the province-wide inspection on police integrity and anti-corruption practices.

First announced in February 2026, [the province-wide inspection](#) will examine the adequacy and effectiveness of police services, including the Ontario Provincial Police, and police service boards. The inspection focuses on system-level practices for preventing, detecting, responding to, and fortifying their organizations against corruption, not on individual conduct.

“This inspection is the first of its kind in Canada, both in its scale and in its focus on system-wide police integrity and anti-corruption risks,” said Inspector General Teschner. “I determined it was necessary to appoint an external

inspector with experience leading large-scale, independent public investigations and inquiries to ensure this work is conducted with the focus and rigour it requires, and in a manner that maintains public trust. I have every confidence that the Honourable William Hourigan will bring his exceptional skills and judicial background to this important work, and I am grateful he has agreed to carry out this inspection.”

Appointed by the Inspector General as an inspector under Ontario’s *Community Safety and Policing Act (CSPA)*, Mr. Hourigan now has the legal authority to obtain all information from Ontario’s police services and boards that is required to conduct this work. In carrying out the inspection, he may also employ a range of methods, such as document and data reviews, interviews, expert and other consultations, and benchmarking against leading practices.

“I welcome the opportunity to undertake this work,” said Mr. Hourigan. “I intend to approach this inspection with rigour and a focus on ensuring that the systems designed to protect police integrity are working as intended, so that the public can continue to have confidence in their police services and the boards that govern them.”

Mr. Hourigan has a distinguished career in law and public service, serving as a former judge and senior litigator. Mr. Hourigan served on the Court of Appeal for Ontario from 2013 until his retirement in November 2025. He was previously a justice of the Ontario Superior Court of Justice, to which he was appointed in 2009, and on which he presided over jury and non-jury civil, criminal, and family matters. Mr. Hourigan has also led major independent inquiries and statutory reviews for government, including a 2025 investigation under Alberta’s *Police Act* that resulted in a report and recommendations to government to strengthen and modernize civilian oversight of police services. He was also the Commissioner of the 2022 Public Inquiry into the Ottawa Light Rail Transit system.

With the inspection’s [Terms of Reference](#) now established and published, Mr. Hourigan and his team will begin the collection and assessment of information to identify evidence of potential compliance issues, systemic risks, strengths and shortcomings, and areas for improvement, which will inform any legally-

binding directions the Inspector General may issue. The inspection will be conducted in a manner that does not interfere with or compromise any ongoing police investigations or criminal proceedings.

As committed to by Inspector General Teschner, regular updates on the inspection's progress will be shared publicly on the Inspectorate of Policing's website. If issues arise during the inspection that require immediate corrective action, the Inspector General will be notified, issue legally binding directions if appropriate and report on those actions publicly. The inspection is expected to be completed within 18 months, at which time Mr. Hourigan will submit his findings to the Inspector General. The Inspector General will review the findings and, if the findings disclose evidence of non-compliance with the CSPA – including a failure to provide adequate and effective policing – he may issue legally binding directions to the impacted police services and police service boards to address the non-compliance.

“Strong policing depends on strong systems—systems that not only hold organizations accountable when problems arise, but also identify risks early, strengthen safeguards over time, and uphold consistent standards,” said Inspector General Teschner. “This work will strengthen the entire policing system and will support the almost 40,000 police service members in delivering high-quality services that keep communities across Ontario safe.”

About the Inspector General of Policing and the Inspectorate of Policing

The Inspector General of Policing leads the Inspectorate of Policing (IoP). The IoP discharges the Inspector General's mandate to independently inspect, investigate, monitor, and advise Ontario's police services, boards and special constable employers. By leveraging research and data intelligence, the IoP promotes leading practices and identifies or requires improvements, ensuring that high-quality policing and police governance is delivered to make everyone in Ontario safer.

In March 2023, Ryan Teschner was appointed as Ontario's first Inspector General of Policing with duties and authorities under the Community Safety and

Policing Act. Mr. Teschner is a recognized expert in public administration, policing and police governance.

For more information about the Inspector General of Policing or the IoP, please visit www.iopontario.ca.

LEARN MORE

- [Biography of the Honourable William Hourigan](#)
- [Terms of Reference](#)
- [More about the Province-Wide Inspection](#)
- [Ontario's Inspector General of Policing Initiates Province-Wide inspection on Police Integrity and Anti-Corruption Practices](#)

MEDIA CONTACT:

Rima Amri

Inspectorate of Policing

IOPMedia@ontario.ca



Related News

Ontario's Inspector General of Policing Initiates Province-Wide Inspection on Police Integrity and Anti-Corruption Practices

Feb. 09, 2026





CLEARVIEW
TOWNSHIP



Annual Report

Prepared By :

**Huron West O.P.P.
Detachment Board**

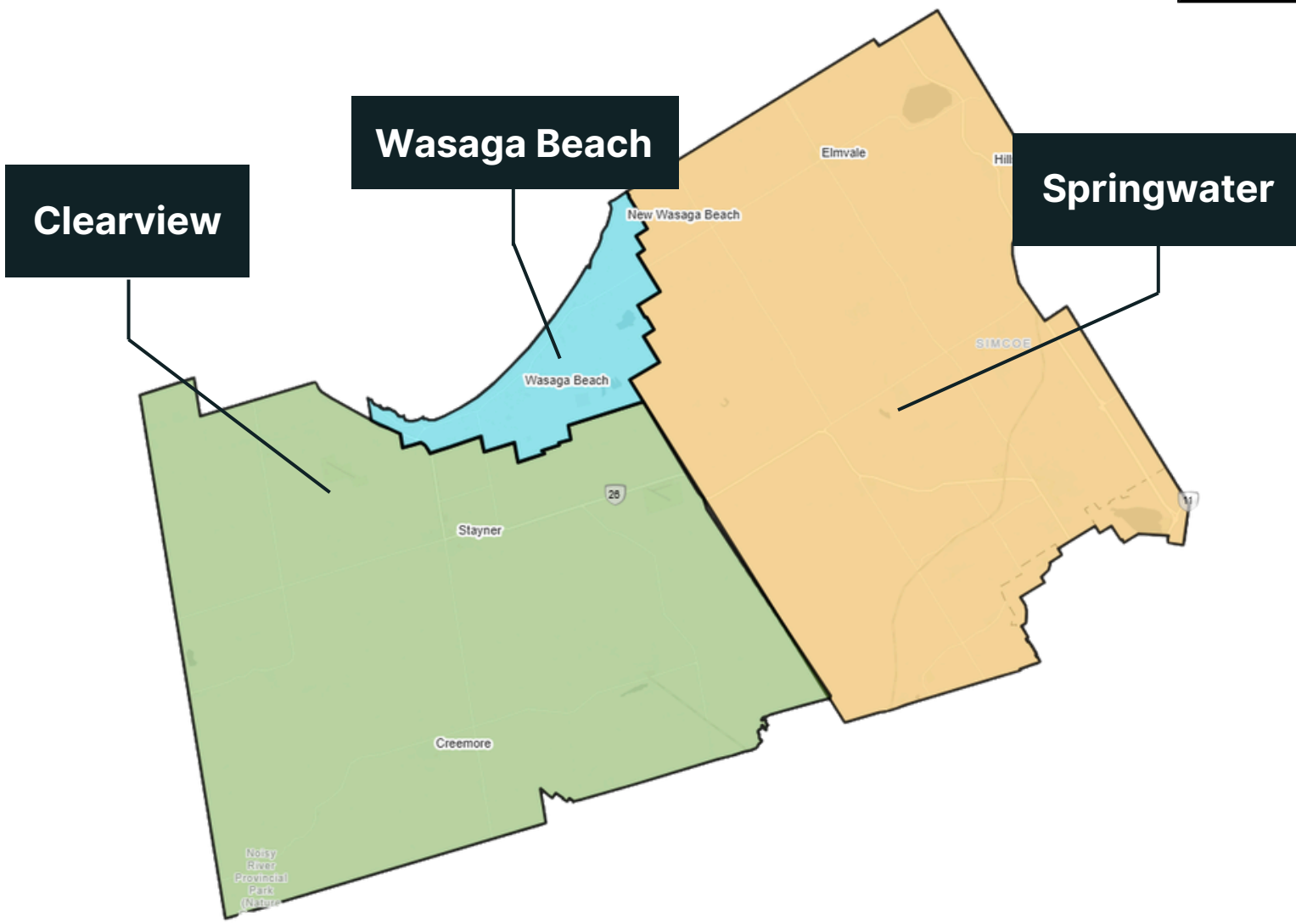
2025



About Us

The Huronia West O.P.P. Detachment Board provides civilian governance and oversight of policing. Established under the *Community Safety and Policing Act*, the Board works in partnership with the Ontario Provincial Police to help ensure policing is responsive, effective, and aligned with the needs of the communities it serves.





Huronia West

The Huronia West O.P.P. Detachment provides policing services to three municipalities within Simcoe County: the Town of Wasaga Beach, Clearview Township and Springwater Township. The main detachment is located in Wasaga Beach with a satellite office located in Clearview Township.

This detachment services over 1,150 square kilometers and approximately 61,000 people.

Our Team



Mayor Brian Smith
Town of Wasaga Beach
Huronia West O.P.P. Board
Chair
October 2024 - Present

The Huronia West OPP Detachment Annual Report reflects our continued commitment to keeping the communities of Clearview, Springwater, and Wasaga Beach safe, connected, and well-served through effective, community-focused policing.

Our partnership with the Ontario Provincial Police remains a cornerstone of public safety in our region. Through strong collaboration, accountability, and shared priorities, we are able to respond to emerging issues, support prevention initiatives, and maintain a visible and trusted presence across our municipalities.

We recognize that community safety is a shared responsibility. Ongoing engagement with residents, local organizations, and partner agencies ensures that our approach to policing remains responsive, inclusive, and reflective of the needs of our growing communities.

As we look ahead, we remain focused on building strong relationships, enhancing public confidence, and supporting initiatives that contribute to safe, welcoming, and resilient neighbourhoods. On behalf of Council, I would like to thank the members of the Huronia West OPP and the Detachment Board for their ongoing dedication and service.

Together, we will continue to make meaningful progress in fostering safe and vibrant communities for all.

Our Team



Inspector Alicia
McCracken
Huronia West O.P.P.
Detachment Commander

We are proud to partner with the Huronia West Detachment Board in delivering the 2025 Annual Report. As we conclude the 2023-2025 Huronia West Detachment Action Plan, we take time to reflect on the various successful initiatives and strengthened partnerships established. Huronia West OPP Detachment members consistently serve with pride, interact with respect and lead with courage to uphold the OPP's Vision of Safe Communities...A Secure Ontario.

We remain committed to working together as we move forward with implementing the 2026-2029 Huronia West Detachment Action Plan. This work will include engagement with community members to implement innovative and evidence-based approaches to protect citizens, uphold the law and preserve public safety. As we look ahead to emerging challenges and new opportunities in policing and community safety, we remain committed to the Huronia West Detachment communities. On behalf of our members, thank you to the Huronia West Detachment Board for their dedication, collaborative approaches, and continued support.

2025 in Review

Throughout 2025, the Huronia West O.P.P. Detachment Board held seven meetings. These meetings occurred throughout all three municipalities with administrative support from Clerks Department staff.

OAPSB Conference

In June 2025, three members of the Huronia West O.P.P. Board attended the Ontario Association of Police Service Boards (OAPSB) Conference. The Chair, Co-Chair and Staff Liaison were in attendance to learn more about the role of O.P.P. Detachment Boards and improving policing services that support the Huronia West municipalities.

Advocacy at AMO

At the 2025 Association of Municipalities of Ontario (AMO) Conference, the Chair and Co-Chair were able to advocate on behalf of the Huronia West O.P.P. Detachment Board and meet with the Solicitor General to clarify the role of the O.P.P. Detachment Board. The Board raised concerns regarding employee turnover at the senior level and how that may undermine the continuity of policing priorities, level of service and recruitment.



Detachment Commander

In late 2025, Chair Smith represented the Board and participated in the recruitment process for the Detachment Commander position. Inspector Alicia McCracken was chosen for the position and joined the detachment in late 2025.



Grants & Donations

The Huronia West O.P.P. Detachment Board was able to help secure the following grants:

- R.I.D.E - cover the cost of overtime or paid duty hours devoted to conducting R.I.D.E. spot checks beyond those carried out routinely by police services
- MCRT - help police services provide specialized support to people who are experiencing a mental health or addictions crisis

As a result of funds raised from an Auction, the Board donated to Food Banks throughout the municipalities.

Huronia West Action Plan & Community Safety & Well-Being Plan

The Huronia West O.P.P. Detachment Board actively participated in the development of both the 2026-2029 Huronia West Detachment Action Plan and the 2025-2029 Southern Georgian Bay and Springwater Community Safety and Well-Being Plan. Through collaboration with policing partners, municipalities and other stakeholders, the Board contributed input and perspectives to help guide priorities and future initiatives within the region. The 2026-2029 Huronia West Detachment Action Plan establishes commitments, actions and desired outcomes focused on delivering adequate and effective policing services and meeting the evolving needs of the growing communities. Additionally, Board members collaborated to ensure diverse perspectives and expertise were involved to create a comprehensive and effective Community Safety & Well-Being Plan for Southern Georgian Bay and Springwater.

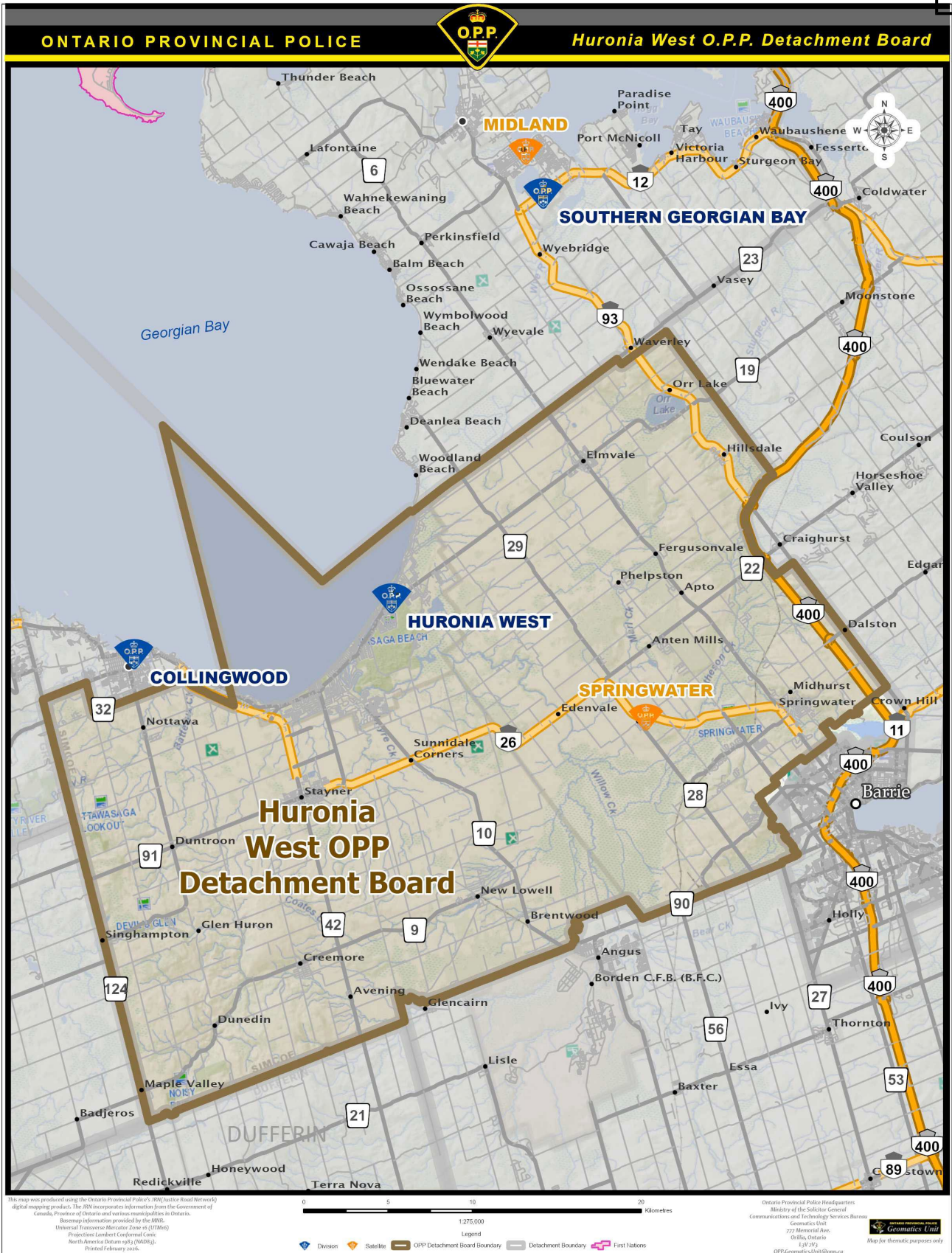
Moving Forward

The Huronia West O.P.P. Detachment Board remains committed to supporting the detachment and strengthening policing services throughout the municipalities it serves. Moving forward, the Board will continue to identify and remain informed on grant and funding opportunities that may enhance the detachment, community safety initiatives, and operations. The Board aims to further develop its understanding of the full scope of responsibilities and capabilities, including potential projects and initiatives that could positively impact the community. Additionally, the Board also wishes to recognize and celebrate the hard work, professionalism, and accomplishments of all detachment employees, including both uniform and civilian staff, whose dedication contributes significantly to the safety and well-being of the communities. Through continued collaboration with the detachment, the Board will seek to better understand the local policing operations and provide meaningful input and shared perspectives on policing matters affecting the area.



HURONIA WEST DETACHMENT

2025 DETACHMENT BOARD ANNUAL REPORT



2023-2025 STRATEGIC PLAN

Priorities and Commitments



PEOPLE

A healthy and resilient OPP

We will strive to support all members in achieving their professional and personal best.

WORK

A responsive and evolving OPP

We will empower our members to ensure the best possible policing services are delivered to Ontarians.

COMMUNITIES

A collaborative and progressive OPP

We will partner and build relationships with a shared vision for safety and well-being.

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Message from the Detachment Commander



I am pleased to present the Huronia West Detachment - 2025 Detachment Board Annual Report. This report includes crime, traffic enforcement and community well-being data, and highlights initiatives and successes from the past year. 2025 was the last year of the 2023-2025 Huronia West Detachment Action Plan and this report will provide a final update and progress results from that plan.

I am proud of the work undertaken by our detachment. Specifically in 2025, we maintained our commitment to traffic safety and prioritized commercial motor vehicle (CMV) enforcement. Proactive patrols, vehicle inspections, education and enforcement contributed to a 15% decrease in motor vehicle collisions involving CMVs. We worked in partnership with surrounding OPP detachments to support cross-jurisdictional enforcement initiatives.

We continued to leverage technology, including body worn cameras, in-car cameras, and Automated Licence Plate Readers (ALPR) to support public safety on roadways, trails and waterways. Additionally, we used these technological resources to support the collection of evidence, increase transparency and enhance public and officer safety.

In 2026, we will release our new 2026-2029 Huronia West Detachment Action Plan. This is the first action plan developed under the *Community Safety and Policing Act (CSPA)*. We are working closely with our Huronia West OPP Detachment Board and engaging with community members to ensure the needs of our communities are reflected in the commitments we make for the next four years.

Development of the 2026-2029 Huronia West Detachment Action Plan will coincide with the creation of the 2026-2029 OPP Strategic Plan creating organizational alignment.

As we look ahead to emerging challenges and new opportunities in policing and community safety, our detachment members remain committed to our mission to serve our communities, protect our citizens, uphold the law, and preserve public safety.

Inspector Alicia McCracken
Huronia West Detachment Commander

Summary of Commitments

Through analysis and consultation, the following areas of focus were identified for the years 2023-2025.

Crime	Roadways, Waterways and Trails	Community Well-Being
<p>The Huronia West Detachment is committed to addressing intimate partner violence (IPV) by ensuring:</p> <ul style="list-style-type: none"> • Offences related to IPV are investigated thoroughly with supervisory oversight and reviewed regularly. • Offenders are arrested and charged appropriately. • Immediate and long-term needs of survivors of IPV are met and they are safe. <p>The Huronia West Detachment will focus on investigations where the offence of sexual assault is alleged to ensure:</p> <ul style="list-style-type: none"> • Offences related to sexual assault are investigated thoroughly by an officer trained to do so, with supervisory oversight and reviewed. • Offenders are arrested and charged appropriately. • Immediate and long-term needs of survivors of sexual assault are met and the appropriate community services are offered. <p>A priority for the Huronia West Detachment will be addressing crime, disorder and the ancillary offences related to drugs, firearms and property crimes in our communities focusing on:</p>	<p>Aggressive driving continues to be a threat to public safety in the communities of Springwater, Clearview and Wasaga Beach. We are committed to taking the necessary educational and enforcement steps to prevent the dangerous behaviours of drivers before tragedies occur on our roads, our waterways and our trails.</p> <p>Huronia West Detachment is committed to ensuring the safety of everyone sharing our roads by ensuring that commercial motor vehicle (CMV) safety is paramount, that they are not overloaded and that they are being safely operated by qualified and responsible operators.</p> <p>Huronia West Detachment is committed to ensuring timely response, investigative excellence and a victim-centered approach to traffic complaints and collisions on our roadways, waterways and trails.</p>	<p>Mental Health is a priority to the Huronia West Detachment and we will ensure we work in collaboration with community services to improve and support the police response to persons in crisis, mental health, and substance abuse issues.</p> <p>Partnerships are an essential part of solving crime in our communities. Huronia West Detachment is committed to working in collaborative partnerships through community outreach and engagement with residents, business owners and visitors to ensure the safety of all.</p> <p>Wellness in the community and within the detachment is essential so that we can serve and keep our communities safe.</p> <p>The Huronia West Detachment is committed to providing a safe and positive working environment to keep our members healthy and resilient. We will strive for an environment where members feel supported, satisfied, motivated, collaborative and willing.</p>

- Reducing the numbers of opioid overdoses.
- An overall decrease in all violent crime offences including those that involve firearms.
- A drop in property crime offences such as break and enter and thefts.

Commitment	Progress Results
<p>The Huronia West Detachment is committed to addressing intimate partner violence (IPV) by ensuring:</p> <ul style="list-style-type: none"> • Offences related to IPV are investigated thoroughly with supervisory oversight and reviewed regularly. • Offenders are arrested and charged appropriately. • Immediate and long-term needs of survivors of IPV are met and they are safe. 	<p>The Huronia West Detachment fulfilled its commitment to addressing IPV by ensuring that all related offences were investigated thoroughly, with consistent supervisory oversight and regular reviews to maintain investigative quality and accountability. Review and oversight practices were enhanced during 2025 with the introduction of one dedicated Detachment Abuse Issues Investigator (DAII) at Huronia West Detachment. The DAII role applies a trauma-informed, victim-centred approach, offering investigative expertise to support consistent effective investigative practices.</p> <p>Members prioritized a victim-centered approach by responding promptly, preserving evidence, and documenting risk factors to IPV investigations. Offenders were arrested and charged appropriately where grounds existed, reinforcing public and community safety.</p> <p>In parallel, the detachment focused on both the immediate and long-term needs of survivors by facilitating timely referrals to victim support services, safety planning, and community partners, while maintaining ongoing communication to support survivor well-being and reduce the risk of further harm.</p>
<p>The Huronia West Detachment will focus on investigations where the offence of sexual assault is alleged to ensure:</p> <ul style="list-style-type: none"> • Offences related to sexual assault are investigated thoroughly by an officer trained to do so, with supervisory oversight and reviewed. • Offenders are arrested and charged appropriately. • Immediate and long-term needs of survivors of sexual assault are met and the appropriate community services are offered. 	<p>The Huronia West Detachment met its commitment regarding sexual assault investigations by ensuring all alleged offences were investigated thoroughly by officers who are appropriately trained, with consistent supervisory oversight and regular file reviews to maintain investigative integrity, victim safety, and compliance with policy.</p> <p>Investigations were conducted in a trauma-informed, professional manner, with supervisors actively monitoring progress and decision-making. Offenders were arrested and charged appropriately where reasonable grounds existed, reinforcing accountability and public confidence in the investigative process.</p> <p>Throughout each investigation, a survivor-centered approach was applied with immediate needs addressed through timely medical support and safety planning. Referrals to Victim Services, Children’s Aid Society, or the Child and Youth Advocacy Centre were completed as applicable.</p>

	<p>Longer-term needs were supported through ongoing communication, follow-up, and the offering of appropriate community-based resources to promote healing and reduce further harm.</p>
<p>A priority for the Huronia West Detachment will be addressing crime, disorder and the ancillary offences related to drugs, firearms and property crimes in our communities focusing on:</p> <ul style="list-style-type: none"> • Reducing the numbers of opioid overdoses. • An overall decrease in all violent crime offences including those that involve firearms. • A drop in property crime offences such as break and enter and thefts. 	<p>The Huronia West Detachment advanced its priority of addressing crime, disorder, and ancillary offences related to drugs, firearms, and property crime through proactive, coordinated, and intelligence-led policing strategies.</p> <p>Efforts to reduce opioid overdoses included targeted enforcement against drug trafficking by the Huronia West Detachment Community Street Crime Unit, collaboration with public health and community partners, proactive patrols in high-risk areas, and timely intervention measures to support harm reduction and community safety. From 2024 to 2025, Huronia West Detachment saw a 68% decrease in the number of opioid related overdoses due to effective proactive efforts.</p> <p>Violent crime, including offences involving firearms, was addressed through focused investigations, enforcement initiatives, offender management, and information sharing to disrupt criminal activity and enhance community safety. In 2025, Huronia West Detachment implemented a full time Offender Management Apprehension Program (OMAP) Investigator position who proactively and reactively conducts investigations regarding offender compliance. This position also coordinates the proactive monitoring of offenders residing within the Huronia West Detachment jurisdiction.</p> <p>Property crimes such as break and enters, arsons and thefts were mitigated through increased patrol presence, crime analysis, suspect identification, and community engagement initiatives, contributing to a measurable decrease in these offences and reinforcing the detachment’s commitment to safer communities. From 2024 to 2025, Huronia West Detachment saw a 10.1% decrease in property crime related occurrences.</p>

Commitment	Progress Results
<p>Aggressive driving continues to be a threat to public safety in the communities of Springwater, Clearview and Wasaga Beach. We are committed to taking the necessary educational and enforcement steps to prevent the dangerous behaviours of drivers before tragedies occur on our roads, our waterways and our trails.</p>	<p>The Huronia West Detachment addressed the ongoing risk of aggressive driving in the communities of Springwater, Clearview, and Wasaga Beach through a combination of targeted enforcement, education, and proactive patrol initiatives aimed at preventing dangerous behaviours before serious injuries or fatalities occur. The Huronia West Detachment issued 9,809 total traffic related charges in 2025 and conducted over 1,000 RIDE programs.</p> <p>Members focused on high-risk locations and peak traffic periods on roads, waterways, and trails, enforcing offences such as speeding, impaired operation, stunt driving, and careless driving, while also addressing unsafe operation of vessels and recreational vehicles.</p> <p>Complementing enforcement efforts, the Huronia West Detachment engaged in public education through community outreach, 12 provincial traffic safety initiatives, and visible police presence to increase awareness of the consequences of aggressive driving.</p> <p>This balanced approach reinforced compliance, promoted safer travel behaviours, and demonstrated the detachment’s commitment to preserving public safety.</p>
<p>Huronia West Detachment is committed to ensuring the safety of everyone sharing our roads by ensuring that commercial motor vehicle (CMV) safety is paramount, that they are not overloaded and that they are being safely operated by qualified and responsible operators.</p>	<p>The Huronia West Detachment fulfilled its commitment to CMV safety by prioritizing proactive enforcement and education to ensure that CMVs operating within the detachment area were compliant, safely operated, and driven by qualified and responsible operators.</p> <p>Members conducted targeted enforcement initiatives and roadside inspections to identify overloaded vehicles, mechanical defects, documentation deficiencies, and unsafe driving behaviours, while working in alignment with provincial standards and enforcement partners including neighbouring detachments and the Ministry of Transportation.</p> <p>These efforts were supported by a visible police presence on key transportation corridors, enhanced officer training, and supervisory oversight to ensure enforcement activities were effective and sustained.</p>

	<p>Through this balanced approach of enforcement, compliance checks, and education, the detachment enhanced road safety, mitigated risks associated with CMV operations and reinforced its commitment to public safety.</p>	<div style="border: 1px solid black; padding: 2px;">Item 8.1</div>
<p>Hurononia West Detachment is committed to ensuring timely response, investigative excellence and a victim-centered approach to traffic complaints and collisions on our roadways, waterways and trails.</p>	<p>The Huronia West Detachment demonstrated its commitment to timely response, investigative excellence, and a victim-centered approach by ensuring traffic complaints and collisions on roadways, waterways, and trails were addressed promptly and professionally.</p> <p>Members responded efficiently to ensure public safety, preserve evidence, and manage traffic or environmental hazards, while conducting thorough and impartial investigations supported by appropriate supervisory oversight.</p> <p>Victims were treated with respect, compassion and fairness, with clear communication provided throughout the investigative process and referrals made to support services when required.</p> <p>Through enhanced mentoring and training, coordinated response efforts, and a focus on accountability and transparency, the detachment reinforced public confidence and ensured that victim well-being and safety remained central to all traffic-related policing activities.</p>	

Commitment	Progress Results
<p>Mental Health is a priority to the Huronia West Detachment and we will ensure we work in collaboration with community services to improve and support the police response to persons in crisis, mental health, and substance abuse issues.</p>	<p>The Huronia West Detachment demonstrated its commitment to prioritizing mental health by working collaboratively with community partners including Collingwood General and Marine Hospital and the Busby Centre, to strengthen and support the police response to persons in crisis, mental health-related calls, and substance abuse issues.</p> <p>Throughout 2025, Huronia West Detachment continued to leverage the skillsets and experience of the internal dedicated Mobile Crisis Response Teams (MCRT) to effectively respond to 558 calls for service involving mental health. MCRT and detachment members actively coordinated with mental health professionals, healthcare providers, and community support agencies to facilitate timely referrals, follow-up, and access to services that address both immediate needs and longer-term support.</p> <p>Members applied a compassionate, informed, and de-escalation focused approach, supported by ongoing training and supervisory oversight, to ensure interactions were appropriate, safe, and respectful.</p> <p>Through strong partnerships, shared accountability, and a focus on early intervention, Huronia West Detachment enhanced service delivery, improved outcomes for vulnerable individuals, and reinforced a community focused approach to mental health and wellness.</p>
<p>Partnerships are an essential part of solving crime in our communities. Huronia West Detachment is committed to working in collaborative partnerships through community outreach and engagement with residents, business owners and visitors to ensure the safety of all.</p>	<p>The Huronia West Detachment demonstrated its commitment to community partnerships by actively engaging with residents, business owners, and visitors through ongoing outreach during foot patrols, communication, and collaborative initiatives aimed at enhancing public safety.</p> <p>The Huronia West Detachment has a dedicated Community Engagement Officer who worked proactively with community partners, education facilitates and businesses to establish strong working relationships to support engagement and safety.</p> <p>Members worked closely with municipal partners, community organizations, and local stakeholders to share</p>

	<p>information, identify concerns, and develop coordinated responses to criminal investigations.</p> <p>Through visible policing, participation in community meetings and events, and proactive engagement with businesses and residents, the detachment strengthened trust, encouraged reporting, and promoted shared responsibility for community safety. These collaborative partnerships played a key role in preventing crime, addressing emerging issues, and fostering safer, more resilient communities across the Huronia West Detachment area.</p>
<p>Wellness in the community and within the Detachment is essential so that we can serve and keep our communities safe.</p> <p>The Huronia West Detachment is committed to providing a safe and positive working environment to keep our members healthy and resilient.</p> <p>We will strive for an environment where members feel supported, satisfied, motivated, collaborative and willing.</p>	<p>The Huronia West Detachment upheld its commitment to community and organizational wellness by fostering a safe, respectful, and positive working environment that supports the health, resilience, and well-being of its members.</p> <p>Detachment Command prioritized member wellness through open communication, supervisory support, and access to wellness resources, while encouraging a culture of collaboration, mutual respect, and peer support. Regular proactive visits by OPP Healthy Workplace Team members supported open communication and resiliency.</p> <p>The detachment actively promoted work-life balance, professional development, and psychological safety, recognizing that healthy, supported members are essential to effective service delivery.</p> <p>By cultivating an environment where members feel valued, motivated, and supported, the Huronia West Detachment strengthened internal morale and resilience, ensuring its ability to serve with pride, professionalism and honour in the communities of Wasaga Beach, Springwater and Clearview Townships.</p>

Huronia West Detachment attended local sporting events, elementary and high schools and seasonal community events to engage with youth and promote the importance of police and community partnerships. Through these initiatives, we built stronger positive relationships with youth and provided education regarding traffic safety, policing as a career and internet safety.

Huronia West Detachment attended local elementary and high schools to provide education and support the facilitation of school lockdown drills. These proactive drills support increased awareness and understanding of policies and procedures during a lockdown incident.

To support community safety during the fall return to school, Huronia West Detachment increased community patrols in School Safety zones focusing on visibility, education and enforcement. This resulted in fewer traffic complaint calls for service and positive community feedback.

Huronia West Detachment continued to engage with diverse groups and organizations in our area to build relationships and promote community safety and well-being. In 2025, we participated in a Suicide Prevention Day tree and bench dedication ceremony in Elmvale hosted by the Simcoe County Suicide Awareness Council and engaged in meaningful conversations with local volunteers and attendees.

Building and strengthening relationships with First Nations, Inuit and Métis communities remain priorities for the OPP and Huronia West Detachment. In 2025, we participated in detachment education and historical learning in recognition of National Day for Truth and Reconciliation.

Huronia West Detachment partnered with Wasaga Beach Fire and by law departments to host the 2025 Shop with a Cop program designed to provide holiday cheer to children and youth in need in Wasaga Beach, Springwater and Clearview Townships. Huronia West Detachment worked directly with community business partners including Canadian Tire and Tim Hortons to ensure this event was a success. The Wasaga Beach holiday Smile Cookie Campaign at Tim Hortons, which featured cookies decorated by detachment officers, donated a portion of their funds raised to support the 2025 Shop with a Cop program.

Table 1.1

All CAD Events*	Immediate Police Response Required**
36,931	11,756

* This represents all Computer Aided Dispatch (CAD) event types created for each detachment area. Not all CAD events are dispatched to a frontline OPP detachment officer. Some events may have been actioned by another OPP member, diverted to another unit, or deemed a non-OPP event. This does not include officer or detachment generated events that have not been reported through the PCC, or any online reporting events.

** This represents the total number of CAD events prioritized for an immediate police response, indicating the potential for extreme danger, catastrophic circumstances, injury, the threat of injury, death, and/or crime in progress.

Violent Crimes

Table 2.1

Offences	2023	2024	2025	Clearance Rate
01 - Homicide	0	1	0	--
02 - Other Offences Causing Death	0	0	1	0.00%
03 - Attempted Murder	1	0	0	--
04 - Sexual Offences	57	55	69	65.22%
05 - Assaults/Firearm Related Offences	204	237	236	84.75%
06 - Offences Resulting in the Deprivation of Freedom	2	6	1	0.00%
07 - Robbery	6	10	4	75.00%
08 - Other Offences Involving Violence or the Threat of Violence	153	150	152	48.68%
09 - Offences in Relation to Sexual Services	0	0	0	--
10 - Total Violent Crime	423	459	463	69.55%

Property Crimes

Table 2.2

Offences	2023	2024	2025	Clearance Rate
01 - Arson	2	0	1	100.00%
02 - Break and Enter	97	68	60	30.00%
03 - Theft Over	95	79	77	9.09%
04 - Theft Under	492	392	367	22.62%
05 - Have Stolen Goods	9	10	7	85.71%
06 - Fraud	349	362	306	8.17%
07 - Mischief	216	206	155	27.74%
08 - Total Property Crime	1,260	1,117	973	18.81%

Other Criminal Code

Table 2.3

Offences	2023	2024	2025	Clearance Rate
01 - Illegal Gaming and Betting	0	0	0	--
02 - Offensive Weapons - Careless use of firearms	26	26	10	50.00%
03 - Failure to Comply - Judicial Orders/Unlawfully at Large	129	169	181	86.19%
04 - Disturb the Peace	58	47	44	20.45%
05 - Child Pornography	2	6	0	--
06 - Other Criminal Code (Ex. Traffic)	37	34	31	38.71%
07 - Total Other Criminal Code	252	282	266	68.42%

Drugs

Table 2.4

Offences	2023	2024	2025	Clearance Rate
01 - CDSA Possession	8	8	15	53.33%
02 - CDSA Trafficking	25	21	17	64.71%
03 - CDSA Importation & Production	1	0	0	--
04 - Cannabis Possession	0	0	0	--
05 - Cannabis Distribution	0	0	0	--
06 - Cannabis Sale	0	1	0	--
07 - Cannabis Importation & Exportation	0	0	0	--
08 - Cannabis Production	0	0	0	--
09 - Other Cannabis Violations	0	1	0	--
10 - Total Drugs	34	31	32	59.38%

Federal Statutes**Table 2.5**

Offences	2023	2024	2025	Clearance Rate
Federal Statutes	164	54	32	100.00%

Traffic Violations**Table 2.6**

Offences	2023	2024	2025	Clearance Rate
01 - Dangerous Operation	10	10	13	100.00%
02 - Flight from Peace Officer	18	8	18	16.67%
03 - Operation while Impaired/Low Blood Drug Concentration Violations	98	93	108	100.00%
04 - Failure or Refusal to Comply with Demand	5	4	3	100.00%
05 - Failure to Stop after Accident	8	5	3	0.00%
06 - Operation while Prohibited	19	19	20	100.00%
07 - Total	158	139	165	89.09%

Youth Crime**Table 2.7**

Disposition Type	2023	2024	2025
Bail	0	0	0
Conviction	6	30	6
Diversion	14	4	4
Non-Conviction	47	139	22
Not Accepted	0	7	0
POA Ticket	4	0	0
NULL	19	33	68
Total	90	213	100

Victim Referrals**Table 2.8**

Offences	2023	2024	2025
Sum of Offered	1270	1479	1643
Sum of Accepted	184	288	373
Sum of Total	1454	1767	2016
Sum of % Accepted	12.65%	16.30%	18.50%

Motor Vehicle Collisions (MVC) by Type

(Includes roadway, off-road and motorized snow vehicle collisions)

Table 3.1

Offences	2023	2024	2025
Fatal Injury Collisions	4	6	7
Non-Fatal Injury Collisions	128	132	147
Property Damage Only Collisions	801	872	927
Alcohol-Related Collisions	52	44	55
Animal-Related Collisions	122	121	105
Speed-Related Collisions	142	127	213
Inattentive-Related Collisions	146	141	102
Persons Killed	4	6	7
Persons Injured	190	185	219

Primary Causal Factors in Fatal MVCs on Roadways

Table 3.2

Offences	2023	2024	2025
Fatal Roadway Collisions where Causal is Speed Related	0	1	1
Fatal Roadway Collisions where Causal is Alcohol/Drug Related	1	1	0
Persons Killed in Fatal Roadway Collisions where lack of Seatbelt/Helmet use is a Factor	0	2	1
Fatal Roadway Collisions where Causal is Inattentive Related	1	0	0
Fatal Roadway Collisions where Causal is Animal Related	0	0	0

Fatalities in Detachment Area

Table 3.3

Fatality Type	Category	2023	2024	2025
Roadway	Fatal Incidents	4	6	7
Roadway	Persons Killed	4	6	7
Roadway	Alcohol/Drug Related Incidents	1	1	0
Marine	Fatal Incidents	1	1	1
Marine	Persons Killed	1	1	1
Marine	Alcohol/Drug Related Incidents	0	0	1
Off-Road Vehicle	Fatal Incidents	0	0	0
Off-Road Vehicle	Persons Killed	0	0	0
Off-Road Vehicle	Alcohol/Drug Related Incidents	0	0	0
Motorized Snow Vehicle	Fatal Incidents	0	0	0
Motorized Snow Vehicle	Persons Killed	0	0	0
Motorized Snow Vehicle	Alcohol/Drug Related Incidents	0	0	0

Big 4

Table 3.4

Offences	2023	2024	2025
Distracted (HTA 78.1)	87	116	135
Impaired (CCC 320.14 & 320.15)	242	229	265
Seatbelt (HTA 106)	458	558	344
Speeding (HTA 128)	3,660	4,752	2,308

Charges**Table 3.5**

Offences	2023	2024	2025
HTA	9,280	12,835	8,200
Criminal Code Traffic	358	337	389
Criminal Code Non-Traffic	1,271	1,257	1,349
LLCA	263	304	173
Controlled Drug and Substance Act	82	52	66
Federal Cannabis Act	9	6	2
Provincial Cannabis Act	56	59	46
Other	1,146	1,447	1,304

Policing Hours

The OPP has developed a Service Delivery Model (SDM) in response to several reviews and audit recommendations. The SDM is designed to:

- Promote officer wellness through balanced workloads
- Determine adequate staffing levels at each detachment
- Ensure the continued delivery of adequate and effective policing services in accordance with the *Community Safety and Policing Act (CSPA)*

To support SDM implementation, the OPP is undertaking a multi-year staffing strategy to address required increases in detachment personnel. This model supports the OPP’s ability to:

- Respond effectively to increasing calls for service
- Maintain safe communities through proactive patrols and community engagement
- Meet municipal expectations for police visibility

To monitor progress and guide detachment-level planning, the OPP has established time allocation targets for provincial constables (Figure 1). These targets reflect how time should ideally be distributed by the end of the SDM staffing strategy.

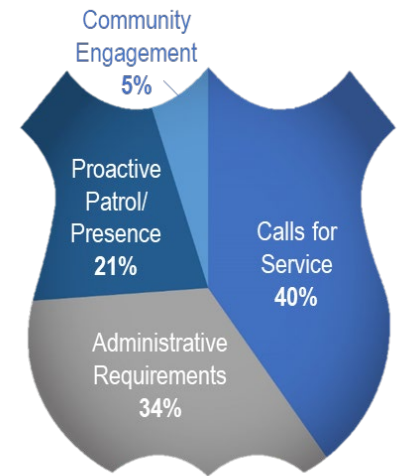


Figure 1: Service Delivery Model Provincial Target

The targets are based on a provincial average, and variations are expected between detachments due to differences in geography, operational structure, recruitment and leave of absence rates.

Detachments may face challenges in achieving these targets, but progress is expected as scheduling, data quality and strategic deployment continue to improve.

Service Delivery Activity Allocations

Table 4.1

Calls for Service	Administrative Requirements	Proactive Patrol	Community Engagement
53.4%	27.3%	15.4%	3.9%

Hours (Field Personnel)

Table 4.2

	2023	2024	2025
TOTAL FRONTLINE HOURS	124,872	118,821	125,974

Tables 2.1, 2.2, 2.3, 2.4, 2.5, 2.6

Source: Niche Records Management System (RMS), (2026/02/24)

Note:

- Statistics Canada’s Uniform Crime Reporting Survey was designed to measure the incidence of crime in Canadian society and its characteristics.
- Reported, Unfounded, Actual, Not Cleared, Cleared by Charge and Cleared Otherwise counts (2023, 2024 and 2025) and Clearance Rate for 2025 included.
- Actual counts and Clearance Rate (2023, 2024 and 2025) included.
- The most serious violation methodology (MSV) is used, which is the same as Statistics Canada’s methodology. The MSV counts only the first of up to four offences per incident that occurred in the specific time range.
- First Nation population is not included.
- UCR Statistics Canada Verified (green checkmark) only.

Table 2.1 Violent Crimes

Corresponding Violation Description

01 Murder 1st Degree, Murder 2nd Degree, Manslaughter, Infanticide

02 Criminal Negligence Causing Death, Other Related Offences Causing Death

03 Attempted Murder, Conspire to Commit Murder

04 Sexual offence which occurred prior to January 4, 1983, Sexual Assault, Level 3, Aggravated, Sexual Assault, Level 2, Weapon or Bodily Harm, Sexual Assault, Level 1, Sexual Interference, Invitation to Sexual Touching, Sexual Exploitation, Sexual Exploitation of a Person with a Disability, Incest, Corrupting Morals of a Child, Making Sexually Explicit Material Available to Children, Parent or Guardian Procuring Sexual Activity, Householder Permitting Sexual Activity, Luring a Child via Computer, Agreement or Arrangement - Sexual Offence Against a Child, Bestiality - Commits, Compels Another Person, Bestiality in, Presence of, or Incites, a Child, Voyeurism, Non-Consensual Distribution of Intimate Images

05 Assault Level 3, Aggravated, Assault Level 2, Weapon/Bodily Harm, Assault Level 1, Unlawfully Causing Bodily Harm, Discharge Firearm with Intent, Using firearm/Imitation of Firearm in the Commission of an Offence, Pointing a Firearm, Assault, Peace-Public Officer, Assault Against Peace Officer with a Weapon or Causing Bodily Harm, Criminal Negligence Causing Bodily, Harm, Trap Likely to or Causing Bodily Harm, Other Assaults

06 Kidnapping, Forcible Confinement, Hostage Taking, Trafficking in Persons, Abduction Under 14, Not Parent/Guardian, Abduction Under 16, Removal of Children from Canada, Abduction Under 14 Contravening a Custody Order, Abduction Under 15 by Parent/Guardian

07 Robbery, Robbery to Steal Firearm

08 Extortion, Intimidation of a Justice System Participant or a Journalist, Intimidation of a Non-justice System Participant, Criminal Harassment, Indecent/Harassing Communications, Utter Threats to Person, Explosives Causing Death/Bodily Harm, Arson - Disregard for Human Life, Other Violations Against the Person, Failure to Comply with Safeguards (MAID), Forging/Destruction of Documents (MAID)

09 Obtaining Sexual Services for Consideration, Obtaining Sexual Services for Consideration from Person Under the Age of 18 Years, Material Benefit from Sexual Services, Material Benefit from Sexual Services Provided by Person Under the Age of 18 Years, Procuring, Procuring a Person Under the Age of 18 Years, Advertising Sexual Services

Table 2.2 Property Crimes

Corresponding Violation Description

01 Arson

02 Break & Enter, Break & Enter to Steal a Firearm, Break & Enter a Motor Vehicle (Firearm)

03 Theft over \$5000, Theft over \$5000 from a Motor Vehicle, Shoplifting over \$5000, Motor Vehicle Theft

04 Theft \$5000 or Under, Theft under \$5000 from a Motor Vehicle, Shoplifting \$5000 or Under

05 Trafficking in Stolen Goods over \$5000, Possession of Stolen Goods over \$5000, Trafficking in Stolen Goods \$5000 and Under, Possession of Stolen Goods \$5000 and Under

06 Fraud, Identity Theft, Identity Fraud

07 Mischief, Mischief to Cultural Property, Hate-motivated mischief relating to property used by identifiable group, Mischief Relating to War Memorials, Altering/Destroying/Removing a Vehicle Identification Number (VIN)

Table 2.3 Other Criminal Code

Corresponding Violation Description

01 Betting House, Gaming House, Other Violations Related to Gaming and Betting

02 Offensive Weapons: Explosives, Weapons Trafficking, Possession and Distribution of Computer Data (Firearm), Altering Cartridge Magazine, Weapons Possession Contrary to Order, Possession of Weapons, Unauthorized Importing/Exporting of Weapons, Firearms Documentation/Administration, Unsafe Storage of Firearms

03 Failure to Comply – Judicial Orders/Unlawfully at Large: bail violations, escape custody, fail to attend court, breach of probation

04 Disturb the Peace

05 Child Pornography: including making or distributing

06 Public Communications to Sell Sexual Services, Offences Related to Impeding Traffic to Buy or Sell Sexual Services, Counterfeiting, Indecent Acts, Voyeurism (Expired), Corrupting Morals, Lure child via Computer (Expired), Obstruct Public/Peace Officer, Trespass at Night, Threatening/Harassing Phone Calls (Expired), Utter Threats Against Property or Animals, Advocating Genocide, Public Incitement of Hatred, Promoting or Advertising Conversion Therapy, Unauthorized Recording of a Movie/Purpose of Sale, Rental, Commercial, Distribution, Offences Against Public Order (Part II CC), Property or Services for Terrorist Activities, Freezing of Property, Disclosure, Audit, Participate in Activity of Terrorist Group, Facilitate Terrorist Activity, Instruction/Commission of Act of Terrorism, Hoax – Terrorism, Advocating/Promoting Terrorism, Firearms and Other Offensive Weapons (Part III CC), Leave Canada to Participate in Activity of a Terrorist Group, Leave Canada to Facilitate Terrorist Activity, Leave Canada to Commit Offence for Terrorist Group, Leave Canada to Commit Offence that is Terrorist Activity, Harbour/Conceal Terrorist (Max = Life), Harbour/Conceal Terrorist (Max Does Not = Life), Harbour/Conceal Person Likely to Carry Out Terrorist Activity, Offences Against the Administration of Law and Justice (Part IV CC). Sexual Offences, Public Morals and Disorderly Conduct (Part V CC), Invasion of Privacy (Part VI CC), Failure to Comply with Regulations / Obligations for Medical Assistance in Dying (MAID), Other Offences Against the Person and Reputation, Offences Against the Rights of Property (Part IX CC), Fraudulent Transactions, Relating to Contracts and Trade (Part X CC), Offences Related to Currency, Proceeds of Crime (Part XII.2 CC), Attempts, Conspiracies, Accessories, Instruct Offence for Criminal Organization, Commit Offence for Criminal Organization, Participate in Activities of Criminal Organization, Recruitment of Members by a Criminal Organization, All Other Criminal Code (includes Part XII.1 CC)

Table 2.4 Drugs**Corresponding Violation Description**

01 Possession – Heroin, Possession – Cocaine, Possession - Other Controlled Drugs and Substances Act, Possession - Methamphetamine (Crystal Meth), Possession - Methylenedioxyamphetamine (Ecstasy), Possession – Opioid (other than heroin)

02 Trafficking – Heroin, Trafficking – Cocaine, Trafficking - Other Controlled Drugs and Substances Act, Trafficking - Methamphetamine (Crystal Meth), Trafficking - Methylenedioxyamphetamine (Ecstasy), Trafficking – Opioid (other than heroin)

03 Import / Export – Heroin, Import / Export – Cocaine, Import / Export - Other Controlled Drugs and Substances Act, Import / Export - Methamphetamines (Crystal Meth), Import / Export - Methylenedioxyamphetamine (Ecstasy), Import/Export – Opioid (other than heroin), Production – Heroin, Production – Cocaine, Production - Other Controlled Drugs & Substances Act, Production - Methamphetamines (Crystal Meth), Production - Methylenedioxyamphetamine (Ecstasy), Production – Opioid (other than heroin), Possession, sale, etc., for use in production of or trafficking in substance

04 Possession of illicit or over 30g dried cannabis (or equivalent) by adult, Possession of over 5g dried cannabis (or equivalent) by youth, Possession of budding or flowering plants, or more than four cannabis plants, Possession of cannabis by organization

05 Distribution of illicit, over 30g dried cannabis (or equivalent), or to an organization, by adult, Distribution of cannabis to youth, by adult, Distribution of over 5g dried cannabis (or equivalent), or to an organization, by youth, Distribution of budding or flowering plants, or more than four cannabis plants, Distribution of cannabis by organization, Possession of cannabis for purpose of distributing

06 Sale of cannabis to adult, Sale of cannabis to youth, Sale of cannabis to an organization, Possession of cannabis for purpose of selling

07 Importation and exportation of cannabis, Possession of cannabis for purpose of exportation

08 Obtain, offer to obtain, alter or offer to alter cannabis, Cultivate, propagate or harvest cannabis by adult, Cultivate, propagate or harvest cannabis by youth or organization

09 Possess, produce, sell, distribute or import anything for use in production or distribution of illicit cannabis, Use of young person in the commission of a cannabis offence, Other Cannabis Act

Table 2.5 Federal Statutes**Corresponding Violation Description**

Bankruptcy Act, Income Tax Act, Canada Shipping Act, Canada Health Act, Customs Act, Competition Act, Excise Act, Youth Criminal Justice Act (YCJA), Immigration and Refugee Protection Act, Human Trafficking (involving the use of abduction, fraud, deception or use of threat), Human Smuggling fewer than 10 persons, Human Smuggling 10 persons or more, Firearms Act, National Defence Act, Emergencies Act, Quarantine Act, Other Federal Statutes

Table 2.6 Traffic Violations

Corresponding Violation Description

01 Dangerous Operation Causing Death, Dangerous Operation Causing Bodily Harm, Dangerous Operation

02 Flight from Peace Officer

03 Operation - low blood drug concentration, Operation while impaired causing death (alcohol), Operation while impaired causing death (alcohol and drugs), Operation while impaired causing death (drugs), Operation while impaired causing death (unspecified), Operation while impaired causing bodily harm (alcohol), Operation while impaired causing bodily harm (alcohol and drugs), Operation while impaired causing bodily harm (drugs), Operation while impaired causing bodily harm (unspecified), Operation while impaired (alcohol), Operation while impaired (alcohol and drugs), Operation while impaired (drugs), Operation while impaired (unspecified)

04 Failure or refusal to comply with demand (alcohol), Failure or refusal to comply with demand (alcohol and drugs), Failure or refusal to comply with demand (drugs), Failure or Refusal to Comply with Demand (unspecified), Failure or refusal to comply with demand, accident resulting in bodily harm (alcohol), Failure or refusal to comply with demand, accident resulting in bodily harm (alcohol and drugs), Failure or refusal to comply with demand, accident resulting in bodily harm (drugs), Failure or refusal to comply with demand, accident resulting in bodily harm (unspecified), Failure or refusal to comply with demand, accident resulting in death (alcohol), Failure or refusal to comply with demand, accident resulting in death (alcohol and drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (unspecified)

05 Failure to stop after accident resulting in death, Failure to stop after accident resulting in bodily harm, Failure to stop after accident, Operation while prohibited

06 Operation while Prohibited

Table 2.7 Youth Crime

Source: Niche Records Management System (RMS), (2026/03/06)

Note:

- Youth Charges by Disposition Type
- Only charges that have had a disposition type recorded in the OPP Niche RMS application are included.
- Youth charges without a disposition type are not included which may result in under stating the actual youth charges.
- "NULL" represents blanks, or where officers did not indicate the Disposition Type, however charges were applied.

Table 2.8 Victim Referrals

Source: Niche Records Management System (RMS), (2026/03/06)

Note:

- Number of Referrals to Victim Service Agencies

Table 3.1 Motor Vehicle Collisions (MVC) by Type

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2026/02/24)

Note:

- Total Motor Vehicle Collisions (Fatal Injury, Non-Fatal Injury and Property Damage Only): Reportable Fatal Injury, Non-Fatal Injury and Property Damage Only Collisions entered into the eCRS for All Motorized Vehicles (MVC-Roadway, MSV- Snowmobile and ORV-Off Road Report Type) regardless of completion/approval status.
- Alcohol/Drug Related Collisions: Reportable MVC collisions where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.
- Animal Related Collisions: Reportable MVC collisions where Contributing Factor scored as Animal OR Wildlife Involved was an Animal OR Sequence of Events was an Animal.
- Speed Related Collisions: Reportable MVC collisions where Contributing Factor scored as Excessive Speed or Speed Too Fast For Conditions OR Driver Action reported as Exceeding Speed Limit or Speed Too Fast For Conditions.
- Inattentive Related Collisions: Reportable MVC collisions where Contributing Factor scored as Inattentive OR Driver Condition reported as Inattentive.
- Persons Killed or Injured: Number of Persons Injured or Killed in Reportable MVC collisions.

Table 3.2 Primary Causal Factors in Fatal MVCs on Roadways

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2026/02/24)

Note:

- Fatal Roadway Collisions where Causal is Speed Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Excessive Speed or Speed Too Fast For Conditions OR Driver Action reported as Exceeding Speed Limit or Speed Too Fast For Conditions.
- Fatal Roadway Collisions where Causal is Alcohol/Drug Related: Reportable Fatal Roadway Collisions where Contributing Factor where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.
- Persons Killed in Fatal Roadway Collisions where lack of Seatbelt/Helmet use is a Factor: Persons Killed in Reportable Fatal Roadway Collisions where Victim is fatally injured AND a vehicle occupant AND where safety equipment reported to be not used but available.
- Fatal Roadway Collisions where Causal is Inattentive Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Inattentive OR Driver Condition reported as Inattentive.
- Fatal Roadway Collisions where Causal is Animal Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Animal OR Wildlife Involved was an Animal OR Sequence of Events was an Animal.

Table 3.3 Fatalities in Detachment Area

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2026/02/24)

Note:

- Fatal Incidents: Reportable Fatal Collisions by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle).
- Persons Killed: Number of Involved Persons where Injury is fatal by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle).
- Alcohol/Drug Related Incidents: Reportable Fatal Collisions by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle) where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.

Table 3.4 Big 4

Source: Niche Records Management System (RMS) & eTicket, (2026/02/24)

Note:

- Speeding (HTA 128): Charges are based on date charged. Speeding = HTA s.128 charges.
- Seatbelt (HTA 106): Charges are based on date charged. Seatbelt = HTA s.106 charges.
- Distracted (HTA 78.1): Charges are based on date charged. Distracted = HTA s.78.1 charges.
- Impaired (CCC 320.14 & 320.15): Charges are based on date charged. Impaired = CCC s.320.14 & 320.15 charges.

Table 3.5 Charges

Source: Niche Records Management System (RMS) & eTicket, (2026/02/24)

Note:

- HTA: Charges are based on date charged. Highway Traffic Act Statute charges.
- Criminal Code Traffic: Charges are based on date charged. Criminal Code Traffic (CCC s320.13, 320.14, 320.15, 320.16, 320.17 & 320.18) charges.
- Criminal Code Non-Traffic: Charges are based on date charged. All CCC charges not included in the Criminal Code Traffic section above.
- LLCA: Charges are based on date charged. Liquor Licence and Control Act charges.
- Federal Cannabis Act: Charges are based on date charged. Cannabis Act charges.
- Provincial Cannabis Act: Charges are based on date charged. Cannabis Control Act charges.
- Controlled Drug and Substance Act: Charges are based on date charged. Controlled Drug and Substance Act charges.
- Other: Charges are based on date charged. "Other" charges is comprised of CAIA, Other Provincial & Federal Offences not already captured in sections above.

Table 4.1 Service Delivery Activity Allocations

Source: Daily Activity Reporting (DAR) System

Date: January 12, 2026

Note: Activity allocation percentages are based on the total reported hours of detachment provincial constables performing duties within their home detachment location.

Table 4.2 Hours (Field Personnel)

Source: Daily Activity Reporting (DAR) System

Date: March 06, 2026

Note:

- Total reported hours, excluding paid duties.
- Includes Provincial Constable to Sergeant ranks only.
- Excludes First Nations badge numbers.
- Excludes administrative accounts and joint services accounts.
- Excludes incomplete DAR entries and those with errors.
- Excludes General Headquarters location codes.

CONTACT THE OPP

Item 8.1

Know your location - be ready to describe the situation and your location. Look for addresses, landmarks and buildings that may help identify your location.

REACH THE OPP BY PHONE

- Call 9-1-1 if there is an immediate risk to someone's life or property
 - to stop or report a crime in progress
 - to report a fire
 - to report a life-threatening medical emergency
 - Don't hang up, stay on the line
- To report non-life-threatening incidents that require a police response, use the non-emergency line (1-888-310-1122) or go to opp.ca/reporting
- TTY 1-888-310-1133 or agent 511 for registered subscribers may be used for individuals in the Deaf, Hard of Hearing and Speech Impaired (DHHSI) community to contact police
- For all administrative inquiries or to schedule an appointment, find contact information for your local detachment at opp.ca/detachments

PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS) or visit www.crimestoppers.ca

REPORT AN INCIDENT ONLINE

- The OPP offers online reporting for minor, non-emergency occurrences in areas of OPP jurisdiction. opp.ca/reporting allows you to submit a report without visiting or calling.
- Use the online reporting tool for:
 - Theft Under \$5,000
 - Mischief / Damage to Property Under \$5,000
 - Mischief / Damage to Vehicle Under \$5,000
 - Theft from Vehicle Under \$5,000
 - Lost / Missing Property Under \$5,000, including a licence plate(s) or validation sticker(s)
 - Driving Complaints

If you are reporting an emergency, call 9-1-1.

#KNOWWHENTOCALL

9-1-1 is for emergencies only: If there is an immediate risk to someone's life or property.

- ✓ a crime in progress
- ✓ a fire
- ✓ a life-threatening medical emergency

Dialed 9-1-1 accidentally? #Be911Ready. Don't hang up, stay on the line and speak with an OPP Communicator to confirm there's no emergency.

The misuse of 911 ties up emergency lines, communicators and officers, which can result in a slower response to a real emergency and risks the safety of people who may need urgent help.

It is against the law to call 9-1-1 as a joke. Prank 9-1-1 calls can be dangerous and waste valuable emergency resources.

DETACHMENT BOARD ANNUAL REPORT

2025

HURONIA WEST DETACHMENT

1000 River Rd West
Wasaga Beach ,ON
L9Z 2K6

Tel: 705-429-3575
Fax: 705-429-3616



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STAFF REPORT
Huronia West OPP Detachment Board
Meeting Date: 6/23/2026

DATE: 6/23/2026

SUBJECT: 2026 PGO Spring Conference Follow Up

CONTACT: Emma Coleman, Deputy Clerk – Clearview

RECOMMENDATION:

Be It Resolved that the Huronia West OPP Detachment Board receive the report 2026 PGO Spring Conference Follow Up, dated June 23, 2026, for information.

EXECUTIVE SUMMARY:

- Two members of the Huronia West OPP Detachment Board and one staff member attended the PGO Spring Conference in Niagara Falls, Ontario, from May 31 to June 2.

BACKGROUND:

At its meeting on February 24, 2026, two members of the Huronia West OPP Detachment Board and one staff member were selected to attend the PGO Spring Conference and AGM in Niagara Falls, Ontario. This report outlines the knowledge gained and total costs of the conference attendance.

DISCUSSION:

The [Policing Governance Ontario Spring Conference](#) was held from Sunday, May 31st – Wednesday, June 3rd in Niagara Falls, Ontario at The Brock Niagara Falls-Fallsview Tapestry. The Conference was in-person attendance only with no virtual option. Board members Marty Beelen, Bill Plewes and Staff Liaison Emma Coleman attended the conference representing the Huronia West OPP Detachment Board. Inspector Alicia McCracken was also in attendance, as the Detachment Commander of the Huronia West OPP Detachment. Sessions held on Monday, June 1st and Tuesday, June 2nd were open to members of the O.P.P. Detachment Boards, however, Municipal Police Boards and First Nations Police Boards were also in attendance throughout the conference.

After the conference, the Board members and Staff Liaison shared their experience and thoughts on the conference. Overall, those who attended shared a positive conference experience, highlighting the quality of the accommodations, food, venue, and networking opportunities. They appreciated gaining a stronger understanding of police board roles, responsibilities, governance, budgeting, policing, and community involvement, while also valuing the opportunity to strengthen relationships with fellow board members and policing partners. The conference was generally well organized and informative; however, some breakout sessions could have been better coordinated, and a few presenters were difficult to hear. While the conference theme of transitioning from compliance to governance was clear, it was a shared thought that a more practical guidance on how to implement this shift in their own board work would be beneficial.

Several sessions appeared more relevant to municipal police boards than O.P.P. Detachment Boards, though there is still value in learning about broader policing challenges and governance issues. Attendees also appreciated the opportunity to hear from Solicitor General, Michael Kerzner and Premier Doug Ford, whose remarks and vision for the future of police governance in Ontario were well received. Overall, the conference was viewed as a worthwhile and educational experience that enhanced participants' understanding of their roles and fostered stronger working relationships.

Authored by:

Emma Coleman

Deputy Clerk, Township of Clearview



Marty Beelen, Bill Plewes, Insp. Alicia McCracken, Premier Doug Ford and Emma Coleman.



Ontario Provincial Police

Standard Operating Procedure

Detachment Commander Performance Feedback Process from OPP Detachment Boards

Office of Primary Responsibility (OPR)			
Unit	Strategy Management Unit		
Section	Strategy Section		
Bureau	Strategic Planning and Analysis Bureau		
OPR Contact Info	opp.strategy.management@opp.ca		
Version	1	Revision Date	2025-01-03
Supersedes Version		Revision Date	Click here to enter a date.
Approvals			
Approved by	Deputy Commissioner Kari Dart		
	Deputy Commissioner Chris Harkins		
Approval Date	2025-03-01		

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Item 8.3

1. Purpose

This Standard Operation Procedure (SOP) provides information about the Detachment Commander Evaluation Feedback Process from OPP Detachment Boards in relation to the legislated requirement for OPP Detachment Boards to monitor the performance of the detachment commander under section 68 of the *Community Safety and Policing Act, 2019* (CSPA).

Office of Primary Responsibility

Strategic Planning and Analysis Bureau (SPAB) is the Office of Primary Responsibility (OPR) for this SOP.

The Bureau Commander of SPAB is the accountable executive for this SOP and is responsible for notifying Business Management Bureau (BMB) of any amendments required to Police Orders.

2. Background

The [Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1](#) (CSPA) came into force on April 1, 2024.

The CSPA legislates the requirement for each OPP detachment to have a minimum of one (1) OPP Detachment Board. Section 68 of the CSPA outlines the role of the OPP Detachment Board. This includes the responsibility of monitoring the performance of the detachment commander.

To support OPP Detachment Boards in meeting their legislated requirements and to support detachment commanders in receiving consistent and applicable performance feedback, Strategy Management Unit led the updating and enhancing of previous detachment commander performance feedback forms.

Strategy Management Unit developed an updated form based on the CSPA and engaged with a working group of detachment commanders and a working group of OPP Detachment Board members representing the Ontario Association of Police Service Boards (OAPSB) to review and provide input on the updated form.

Based on the engagement with these two working groups, this SOP has been created to provide additional information and guidance for the completion of annual performance evaluation feedback using the Detachment Commander Performance Feedback Form.

If you have any questions, concerns, or suggestions, please contact the Strategy Management Unit at opp.strategy.management@opp.ca.

3. Strategy Management Unit

Strategy Management Unit is a part of the Strategy Section of SPAB.

Strategy Management Unit directly supports OPP executive and senior command in the development, implementation, measurement, and reporting of strategic priorities. Strategy Management Unit ensures that strategic priorities align with legislative requirements and incorporates information related to legislative compliance in annual reporting.

Strategy Management also provides direct support to the bureau, region, and detachment leadership in the development, implementation, measurement, and reporting of action plan priorities.

4. Definitions & Acronyms

CSPA

The *Community Safety and Policing Act*, 2019, S.O. 2019, c. 1, Sched. 1 is the guiding piece of legislation for this SOP and is often referred to with the acronym “CSPA”.

OPP Detachment Board

When the CSPA came into force, it included legislation that created OPP Detachment Boards. OPP detachments no longer report to Police Service Boards and instead report to OPP Detachment Boards.

Per the [CSPA](#):

67 (1) There shall be an O.P.P. detachment board, or more than one O.P.P. detachment board in accordance with the regulations made by the Minister, for each detachment of the Ontario Provincial Police that provides policing in a municipality or in a First Nation reserve. 2019, c. 1, Sched. 1, s. 67 (1); 2023, c. 12, Sched. 1, s. 27 (1).

Per [O. Reg. 135/24: O.P.P. DETACHMENT BOARDS](#):

2. The following detachments of the Ontario Provincial Police are exempt from the requirement in subsection 67 (1) of the Act to have an O.P.P. detachment board:

1. The Aurora O.P.P. Detachment.
2. The Caledon O.P.P. Detachment.

Further information about the roles and responsibilities of an OPP Detachment Board are included in the CSPA and O. Reg. 135/24.

Detachment Commander Performance Feedback Form

OPP Detachment Boards are responsible for monitoring the performance of a detachment commander; however, it is not the same as the formal performance evaluation detachment commanders receive from their Regional Command.

The OPP Detachment Commander Performance Feedback Form referred to in this SOP is designed to support ongoing conversations about performance between the OPP Detachment Board and the detachment commander and to be a supplementary document in the formal performance evaluation provided by Regional Command.

5. Authority

Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1

68 (1) The O.P.P. detachment board shall,

- (a) consult with the Commissioner regarding the selection of a detachment commander and otherwise participate, in accordance with the regulations made by the Minister, in the selection of the detachment commander;
- (b) determine objectives and priorities for the detachment, not inconsistent with the strategic plan prepared by the Minister, after consultation with the detachment commander or his or her designate;
- (c) advise the detachment commander with respect to policing provided by the detachment;
- (d) monitor the performance of the detachment commander;**
- (e) review the reports from the detachment commander regarding policing provided by the detachment; and
- (f) on or before June 30 in each year, provide an annual report to the municipalities and band councils regarding the policing provided by the detachment in their municipalities or First Nation reserves. 2019, c. 1, Sched. 1, s. 68 (1); 2023, c. 12, Sched. 1, s. 28.

6. Audience & Recommended Approval Levels

<u>Audience</u>	<u>Approval Level</u>
<input checked="" type="checkbox"/> OPP Detachment Board Members (external to OPP)	Commissioner
<input checked="" type="checkbox"/> All OPP Employees	Commissioner
<input checked="" type="checkbox"/> All Detachment Commanders & Regional Command	Provincial Command
<input type="checkbox"/> Uniform members Only	Provincial Command
<input type="checkbox"/> Civilian Members Only	Provincial Command
<input type="checkbox"/> Other	Region/Bureau Command

7. Responsibilities

Strategic Planning and Analysis Bureau

Strategic Planning and Analysis Bureau is responsible for overseeing the following:

- the review and, if required, updating of this SOP on an annual basis;
- the consultation of appropriate stakeholders prior to any changes made; and
- the creation and maintenance of an archive of previous versions and revision approvals.

Strategy Management Unit

Strategy Management Unit is responsible for the following:

- reviewing and, if required, updating this SOP on an annual basis;
- consulting stakeholders prior to making any changes;
- maintaining an archive of previous versions of this SOP and revision approvals;
- communicating with OPP employees and OPP Detachment Boards about changes to the SOP and for other reasons as described in this SOP; and
- arranging additional engagement meetings with stakeholders as necessary.

Detachment Commanders

Detachment Commanders are responsible for the following:

- reviewing this SOP for information and actions related to their role;
- reading and understanding the applicable SOP sections to their specific responsibilities;
- communicating concerns or discrepancies, errors, or omissions related to this SOP to their supervisor; and
- regularly reviewing Strategy Management Unit SharePoint for SOP updates.

Regional Chief Superintendents

Regional Chief Superintendents are responsible for the following:

- reviewing this SOP for information and actions related to their role;
- reading and understanding the applicable SOP sections to their specific responsibilities;
- communicating concerns or discrepancies, errors, or omissions related to this SOP to the Strategy Management Unit; and
- regularly reviewing the Strategy Management Unit SharePoint for SOP updates.

OPP Detachment Board Members

OPP Detachment Board Members are responsible for the following:

- reviewing this SOP for information and actions related to their roles;
- reading and understanding the applicable SOP sections to their specific responsibilities;
- communicating concerns or discrepancies, errors, or omissions related to this SOP to the detachment commander; and
- reviewing SOP updates sent to the OPP Detachment Boards.

8. Reference Documents

Detachment Commander Evaluation Feedback Form (PDF) – Appendix A

9. Retention Requirements

SOP - 6750 MANUALS MGT

Retention – Destroy 2 years after the document is updated or replaced.
Previous versions will be kept for reference.

Policy Related Materials - PP2200 DIRECTIVS -OP POLICIES

Archive CCY+10 years after superseded or obsolete.

10. Privacy/Confidentiality

An in-progress or completed Detachment Commander Performance Feedback Form is to be shared **only** with the parties directly involved, namely:

- OPP Detachment Board members of that detachment
- Detachment commander of that detachment
- Members of OPP senior command responsible for the supervision of that detachment commander

11. Standard Operations Procedures

Initial Review of Evaluation Feedback Outline

Purpose

The purpose of this initial review and discussion between the OPP Detachment Board(s) and the Detachment Commander is to ensure a shared understanding of the performance evaluation feedback process. In this discussion, the OPP Detachment Board and Detachment Commander will:

- review the Detachment Commander Performance Feedback Form;
- set expectations for both parties; and
- develop the feedback criteria related to the Detachment Action Plan Commitments.

Process

The OPP Detachment Board(s) – does not need to be the full Board, could be the Chair(s) and/or designated representative(s) – and the applicable Detachment Commander should meet within the first three months of the calendar year to review the Detachment Commander Performance Feedback Form and address any related questions or concerns. It is advisable to meet as early as possible in the year, to allow for any necessary review and follow up. This could involve setting aside time in their meeting agenda to meet in-camera (not publicly) about performance or meeting at a separate time.

OPP Detachment Board(s) members/Chair(s) and the Detachment Commander will work together to determine which Action Plan Commitments will be prioritized during the upcoming calendar year and what supporting activities are recommended in order to meet those commitments. This will be done in a way that acknowledges community members' experiences and concerns, as well as the feasibility of certain activities during that time.

The Detachment Commander Performance Feedback Form with the Detachment Action Plan Commitments section completed digitally must be submitted to Strategy Management Unit (opp.strategy.management@opp.ca) for records keeping and compliance purposes.

The Detachment Commander Performance Feedback Form is not intended to be and **should not be printed**. Printing creates risks in privacy, confidentiality, and tracking.

Note: The Action Plan Commitments and supporting activities are intended to guide the detachment priorities for the year, however there must be an understanding that community safety needs and policing are dynamic, and some adjustments may need to be made at the mid-year review.

Initial Review Timeline

Initial review and Detachment Action Plan Commitments section (highlighted in light blue on the Detachment Commander Performance Feedback Form) must be completed and submitted to Strategy Management Unit (opp.strategy.management@opp.ca) by March 31st.

Mid-Year Review

Purpose

The purpose of the mid-year review of the Detachment Commander Performance Feedback Form is to ensure that the commitments and activities agreed to at the beginning of the year still align with the priorities of the community/communities and the detachment. This review is meant to:

- support ongoing discussions related to expectations and results;
- assist in addressing any concerns from OPP Detachment Board(s) members or the Detachment Commander related to commitments and performance; and
- facilitate any changes that need to be made to the criteria/activities included in the Detachment Action Plan Commitments section.

Process

The OPP Detachment Board(s) members/Chair(s) and the applicable Detachment Commander should meet around the midway point of the calendar year (June/July) to review the Detachment Commander Performance Feedback Form. Understanding that not all OPP Detachment Boards meet over the summer months, it is advisable to meet beforehand.

OPP Detachment Board(s) members/Chair(s) and the Detachment Commander will meet to review the Detachment Commander Performance Feedback Form and address any current concerns based on expectations set out in the initial meeting. This may include adjusting or adding commitments and supporting activities to the Detachment Action Plan Commitments section.

If changes are made, the updated version of the Detachment Commander Performance Feedback Form must be submitted to the Strategy Management Unit (opp.strategy.management@opp.ca).

Reminder: The Detachment Commander Performance Feedback Form is not intended to be and **should not be printed**. Printing creates risks in privacy, confidentiality, and tracking.

Mid-Year Review Timeline

The mid-year review should take place around the midway point of the year (June/July) and must be completed by the end of August. Any changes must be submitted to Strategy Management Unit (opp.strategy.management@opp.ca) by August 31st.

Year End Review – Providing Feedback and Submission to Regional Command

Purpose

The purpose of the year end review is to complete the Detachment Commander Performance Feedback Form for submission to Regional Command for inclusion in the Detachment Commander's formal performance evaluation.

Process

Based on information shared throughout the year by the Detachment Commander, the OPP Detachment Board(s) members/Chair(s) should complete the Detachment Commander Performance Feedback Form sections under the titles highlighted in light green:

- Detachment Commander Duties sections (Legislated Requirements): Feedback
- Detachment Action Plan Commitments section: Feedback
- Additional Comments from the OPP Detachment Board section: Feedback

Detachment Board(s) members/Chair(s) should ensure their feedback is based on the following:

- The current Detachment Commander
- Reports provided to them by the Detachment Commander or their designate
- Activities undertaken by the detachment under the leadership of the current Detachment Commander

Items that are not within the scope of performance feedback include:

- Staffing (ex. shortages, change in Detachment Commanders)
- Legislative/legal concerns

Note: OPP Detachment Board(s) members/Chair(s) should NOT fill out the optional response sections until the Detachment Commander has reviewed and provided their comments.

Once the OPP Detachment Board(s) members/Chair(s) has completed their feedback, the Detachment Commander will complete the comments/response sections under the subtitles highlighted in yellow. This allows for the Detachment Commander to add to and acknowledge the feedback provided by the OPP Detachment Board.

Once this is complete, the OPP Detachment Board(s) members/Chair(s) can fill in the optional response fields and address anything raised by the Detachment Commander in their comments. Upon final review, the designated OPP Detachment Board representative and the Detachment Commander should add their digital signatures to the form and each file a copy.

Reminder: The Detachment Commander Performance Feedback Form is not intended to be and **should not be printed**. Printing creates risks in privacy, confidentiality, and tracking

Year End Timeline

The OPP Detachment Board(s) members/Chair(s) should have the Detachment Commander Performance Feedback Form completed and ready for discussion for or around the same time as their last meeting of the calendar year.

The Detachment Commander should review and provide comments/response to the OPP Detachment Board(s) in the appropriate sections of the Detachment Commander Performance Feedback Form no later December 31st.

The OPP Detachment Board(s)/Chair(s) should review and provide any optional comments/response to the Detachment Commander in the appropriate sections of the Detachment Commander Performance Feedback Form no later than January 31st.

Once final comments/response have been sent back to the Detachment Commander and both parties have digitally signed the document, the finalized feedback in the Detachment Commander Performance Feedback Form will be provided to the corresponding Regional Command for inclusion in the Detachment Commander's formal performance evaluation.

Full Process Timeline Overview

January: Complete any outstanding sections/steps from the year prior.

January 31st: Final due date for the previous year's completed Detachment Commander Performance Feedback Form to be submitted to Regional Command.

January-March: OPP Detachment Board(s)/Chair(s) and detachment commander meet to review the Detachment Commander Performance Feedback Form, set expectations for both parties, and determine the criteria related to Detachment Action Plan Commitments. Note: this meeting(s) should take place when activities from the previous year are complete.

March 31st: Due date for current calendar year Detachment Action Plan Commitments section to be completed and submitted to Strategy Management Unit.

June-July: OPP Detachment Board(s)/Chair(s) and detachment commander meet to: review the Detachment Commander Performance Feedback Form and discuss results so far; address any concerns related to commitments and performance; and facilitate any changes that need to be made to the criteria/activities included in the Detachment Action Plan Commitments section.

August 31st: Submit any updates/changes made to the Detachment Action Plan Commitments section to Strategy Management Unit.

Last meeting of the calendar year: OPP Detachment Board(s)/Chair(s) shares the Detachment Commander Performance Feedback Form with their sections completed with the Detachment Commander for discussion.

December 31st: Deadline for the Detachment Commander to provide written comments/response in the Detachment Commander Performance Feedback Form to the OPP Detachment Board(s)/Chair(s) for review and optional response.

Other Considerations

Change in Detachment Commander

The Detachment Commander Performance Feedback Form and the associated timelines have been created to support the ideal situation of having the same Detachment Commander through an entire calendar year, however it is acknowledged that this is not always the case.

If a new Detachment Commander is put in place with four (4) or more months left in the calendar year, at the first meeting with the new detachment commander, the OPP Detachment Board(s)/Chair(s) should provide an overview of the Detachment Commander Performance Feedback Form and an opportunity to discuss and amend the Detachment Action Plan Commitments section.

Any changes made should be submitted to Strategy Management Unit (opp.strategy.management@opp.ca).

If the previous Detachment Commander was in place for eight (8) or more months of the calendar year, the OPP Detachment Board(s)/Chair(s) should provide feedback to that Detachment Commander.

Other Significant Changes to Detachment Operations

The timeline for completion of the Detachment Commander Performance Feedback Form includes a mid-year review with the ability to amend the information in the Detachment Action Plan section, however if a significant event or change has taken place before or after the mid-year, the OPP Detachment Board(s) and/or a detachment commander can recommend changes be made to that section outside of the scheduled mid-year review. Examples include changes to a detachment's service area (ex. a community has transitioned from a municipal service to the OPP) or a major critical incident that required significant resources from the detachment.

Misalignment

If there is misalignment between the OPP Detachment Board(s) and the Detachment Commander at any step in the Detachment Commander Performance Feedback Form process, support can be requested from the Strategy Management Unit.



Detachment Commander Performance Feedback Form

OPP Detachment Board:
OPP Detachment:
Detachment Commander:
Date (*new or updated*):

1. Legislated Requirements

Considering detachment board reports received and meetings with the OPP Detachment Commander over the evaluation period, what feedback does the Board have about the following?

Detachment Commander Duties

Feedback

The detachment commander provided the OPP detachment board with reports regarding policing provided by the detachment at the board's request (CSPA s. 68 (2)).

The detachment commander or their designate consulted with their OPP detachment board to determine objectives and priorities for the detachment, not inconsistent with the strategic plan prepared by the Minister (CSPA s. 68 (1)(b)).

The detachment commander ensured that their detachment provided policing in accordance with the local policies of his or her OPP detachment board (CSPA s. 69 (3)).

The detachment commander, in accordance with the regulations, prepared and adopted a local action plan for the provision of policing provided by the detachment (CSPA s. 70 (1)).

Comments/Response from the Detachment Commander

Response from the OPP Detachment Board (*optional*)

2. Legislated Requirements Continued

Considering the data and reports received from the OPP Detachment Commander over the evaluation period, what feedback does the Board have about the Detachment Commander ensuring the following policing functions were provided adequately and effectively by the detachment?

Detachment Commander Duties

Feedback

Crime prevention: crime prevention shall involve the provision of crime prevention initiatives, including community-based crime prevention initiatives.

Law enforcement: community patrol (general and directed), criminal intelligence process, crime analysis, and investigative supports.

Maintaining the public peace: maintaining the public peace shall include the functions of a public order unit that shall have the capacity to deploy to a public order incident and be deployed in a reasonable time.

Emergency response: response to emergency calls for service shall be provided 24 hours a day including a tactical unit, hostage rescue team, incident commander, crisis negotiator, and explosive disposal, and must be deployed within a reasonable time.

Assistance to victims of crime: victims of crime shall be offered assistance as soon as possible and shall be provided with referrals to, as appropriate in the circumstances, emergency services, health care professionals, victim support agencies, social service agencies and other appropriate governmental, non-governmental or community organizations.

Comments/Response from the Detachment Commander

Response from the OPP Detachment Board *(optional)*

3. Detachment Action Plan Commitments

Considering the data and reports received from the OPP Detachment Commander over the evaluation period, what feedback does the Board have about the Detachment Commander ensuring the detachment met the commitments/goals included in the Detachment Action Plan for this year? *(List up to 5)*

Commitment	Supporting Activities	Feedback
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Comments/Response from the Detachment Commander

Response from the OPP Detachment Board *(optional)*

4. Additional Feedback

Prompt

Feedback

Please provide any **examples of excellence** the Detachment Commander has demonstrated over the evaluation period.

Please describe any **opportunities for development** for the Detachment Commander based on the evaluation period.

Please provide any **other feedback** related to the Detachment Commander from the evaluation period.

Comments/Response from the Detachment Commander

Example: Most impactful ongoing initiatives and projects

Response from the OPP Detachment Board (optional)

5. Digital Signatures

OPP Detachment Board Representative

Detachment Commander