

Mayoral Decision

MD-2026-002

To direct People & Talent of the Township of Springwater to implement the Mayor's powers as they relate to the revocation of appointment of the Chief Administrative Officer

Whereas the Mayor has the authority to make certain decisions and take certain actions under Part VI.1 (Special Powers and Duties of Head of Council) of the Municipal Act, 2001 ("Act"); and

Whereas section 284.3 (Directions to Municipal Employees), the power to direct staff in writing is assigned the Mayor; and,

Whereas section 284.5 (Powers re: Chief Administrative Officer), the powers of a municipality under section 229 in relation to a chief administrative officer are assigned to the Mayor; and,

Whereas section 284.6 (Organizational Structure, including Employment Matters), the power to determine the organizational structure of the municipality which includes the power to hire, dismiss or exercise any other prescribed employment powers with respect to the head of any division or the head of any other part of the organizational structure is assigned to the Mayor.

I, Jennifer Coughlin, Mayor of the Township of Springwater, have decided as follows:

1. To revoke the appointment of the Chief Administrative Officer, as set out in Mayoral Decision MD-2025-004, effective immediately.
2. To appoint Renée Ainsworth as Interim Chief Administrative Officer, until further direction is provided.
3. To appoint Dean Collver as Interim Deputy Chief Administrative Officer, until further direction is provided.
4. To direct People and Talent to carry out such actions and execute such documents as may be necessary to fully implement Sections 1, 2 and 3 of this Mayoral Decision.

This Mayoral Decision shall come into effect this 1st day of June, 2026.

Original Signed By,

Jennifer Coughlin,
Mayor